MMC Onward:
MARYMOUNT MANHATTAN COLLEGE COVID-19 PLAN
SPRING 2022

Updated February 10, 2022
# TABLE OF CONTENTS

**MMC REOPENING PLAN**

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>REOPENING CAMPUS</td>
<td>2</td>
</tr>
<tr>
<td>MONITORING</td>
<td>5</td>
</tr>
<tr>
<td>CONTAINMENT</td>
<td>6</td>
</tr>
<tr>
<td>SHUTDOWN &amp; EMERGENCY RESPONSE</td>
<td>7</td>
</tr>
<tr>
<td>DEFINING A COVID-19 EMERGENCY</td>
<td>8</td>
</tr>
<tr>
<td>CONFIRMED CASES ON CAMPUS</td>
<td>9</td>
</tr>
<tr>
<td>RAPID SHUTDOWN/CLOSURE PROCEDURE</td>
<td>10</td>
</tr>
<tr>
<td>RESIDENCE HALL RAPID SHUTDOWN/CLOSURE PROCEDURE</td>
<td>11</td>
</tr>
</tbody>
</table>

**MMC ISOLATION PROTOCOL**

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>APPLICABILITY AND ISOLATION SPACES</td>
<td>12</td>
</tr>
<tr>
<td>ISOLATION PROCEDURE FOR ALL INDIVIDUALS WHO TEST POSITIVE FOR COVID-19</td>
<td>13</td>
</tr>
<tr>
<td>PROCEDURE FOR THOSE WHO REQUIRE TEMPORARY ISOLATION ON CAMPUS</td>
<td>15</td>
</tr>
</tbody>
</table>

**MMC QUARANTINE PROTOCOL**

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>APPLICABILITY &amp; LOCATIONS</td>
<td>17</td>
</tr>
<tr>
<td>QUARANTINE PROCEDURES</td>
<td>19</td>
</tr>
</tbody>
</table>

**MMC COVID-19 HEALTH AND SAFETY POLICIES**

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCREENING, TESTING, AND REPORTING</td>
<td>24</td>
</tr>
<tr>
<td>KEEP MMC HEALTHY PLEDGE</td>
<td>25</td>
</tr>
<tr>
<td>FACE COVERINGS &amp; PHYSICAL DISTANCING</td>
<td>25</td>
</tr>
<tr>
<td>ISOLATION AND QUARANTINE</td>
<td>27</td>
</tr>
<tr>
<td>CONTACT TRACING</td>
<td>29</td>
</tr>
<tr>
<td>STUDENT, FACULTY, AND STAFF ACCOMMODATIONS</td>
<td>30</td>
</tr>
<tr>
<td>BUILDING OCCUPANCY AND SPACE USAGE</td>
<td>30</td>
</tr>
<tr>
<td>CLEANING &amp; DISINFECTING POLICY</td>
<td>32</td>
</tr>
<tr>
<td>OUTSIDE RENTALS</td>
<td>33</td>
</tr>
</tbody>
</table>

**TRAVEL POLICY**

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
</table>

1
MMC REOPENING PLAN

This plan outlines the actions taken, measures implemented, and policies adopted to reopen Marymount Manhattan College and restart campus operations in accordance with NYS’s Reopening New York: Higher Education Guidelines. A number of other relevant MMC documents are incorporated by reference and attached hereto, including: MMC’s COVID-19 Response Protocol\(^1\); Isolation Protocol; Quarantine Protocol; Health & Safety Policies; Travel Policy; and Cleaning & Disinfecting Plan.

REOPENING CAMPUS

In establishing its plan to reopen MMC’s facilities—both the buildings on the Main Campus and the Residence Halls—MMC has carefully considered the guidance and information provided by the Centers for Disease Control, New York State Governor’s Office, NYS and NYC Departments of Health, as well as local healthcare professionals. Please note that MMC plans to have 80 percent of its classes in-person or blended for the Fall 2021 term, which is dependent upon the vaccination rate among MMC’s faculty, staff and students, and the COVID-19 transmissibility rate in New York City. The Health and Safety Team will continuously monitor conditions and adjust protocols as necessary to limit the impact of COVID-19 on the MMC community.

To support a safe, healthy, and sustainable return to campus and restoration of operations, MMC has adopted the following policies, procedures, and practices:

Operational Activity & Facilities

MMC plans to return in-person to deliver its instruction and carry out operating activities in the Fall 2021 term in accordance with NYS reopening requirements and pursuant to the general guidance from the CDC and state/local health departments. In order to deliver 80 percent in-person or blended classes, MMC will require all students to be vaccinated and fully expects to achieve an internal vaccination rate of at least 70 percent allowing the elimination of social distancing requirements. To ensure a safe return to campus, MMC has taken the following actions:

- Continuously monitoring conditions regarding the transmissibility rate in NYC and NYS along with the guidance provided by the CDC, and the NYS and NYC Departments of Health.
- Limited visitors to only invited guests, visiting faculty and critical vendors and deliveries at Main Campus buildings, and adopted an MMC student-only guest policy at the Residence Halls.
- Developed and implemented systems to monitor/manage mask compliance and space usage, including a space reservation system and health ambassadors.
- Implemented a policy for flexible work arrangements to support reduced staff levels.
- Limited College-sponsored large-events and gatherings and capped participation based on space.
- Installed protective barriers in high-traffic areas and modified traffic patterns.

\(^1\) Response Protocol includes the College’s Rapid Shutdown/Closure Procedures as well as its procedure for managing confirmed cases on campus.
• Posted signage and decals to support safety measures adopted and encourage behavioral mitigation measures.
• Altered food services to include online/mobile ordering and pick-up options.
• Hired and trained a cadre of Health Ambassadors to support implementation of health and safety policies throughout campus facilities.
• Established a COVID-19 operations team to monitor health and safety and respond to COVID-related cases, incidents, and emergencies.

**Restart Operations**

• In an effort to develop a comprehensive, sustainable, and effective reopening plan, the President established the Presidential Task Force to Restart MMC.
• The Task Force worked to develop all necessary policies, protocols, and plans to reopen the College in accordance with NYS Guidelines and in a manner that focused on health and safety while remaining aligned with MMC’s mission and culture.
• Policies and protocols adopted include:
  o Health and Safety Policies
  o COVID-19 Response Protocol
  o Isolation/Quarantine Protocol
  o Rapid Shutdown/Closure Protocol
  o Cleaning and Disinfecting Plan/Log
  o Travel Guidelines
  o Revised Personnel Policies
  o Residence Life Health and Safety Protocols
• In preparing the facilities for reopening, MMC also conducted cleaning/disinfection and testing of the HVAC and water systems, along with a deep clean and disinfection of all Main Campus facilities.

**Residential Living**

• In addition to requiring vaccinations against COVID-19 for students returning to campus, to help ensure a safe, healthy, and comfortable living environment within our Residence Halls, MMC has also:
  o Identified isolation space within each Residence Hall;
  o Adopted, socialized, and implemented specific move-in guidance for students;
  o Adopted specific isolation/quarantine procedures for Residence Halls; and,
  o Provided COVID-19 Health and Safety trainings to Residence Life staff.

**Personal Protective Equipment/Face-coverings**

• Everyone entering an MMC facility is required to wear a mask or face-covering (pursuant to NYS guidance adopting CDC Guidelines (Effective 05/19/2021)).
• Mask policy will be continuously evaluated and revised as necessary with consideration given to internal vaccination rate, local infection and transmissibility rates, and guidance from public health officials.
Additionally, MMC will maintain a supply of disposable face masks at every security desk and within department offices for individuals arriving at any MMC facility without a mask and/or individual who require additional/replacement masks while on campus.

**Vulnerable Populations**

- MMC has implemented and socialized a procedure for faculty, students, and staff who require specific accommodations to make requests and receive support.
- Students are asked to contact the Office of Disability Services for assistance.
- Employees with medical conditions that increase their vulnerability and susceptibility relative to COVID-19 are responsible for notifying their supervisor and Human Resources if they require an accommodation.
  - Employees can obtain more information about this process here.

**Hygiene, Cleaning, and Disinfection**

- MMC has upgraded air handling systems on campus with units that meet/exceed CDC recommendations for air filtration. Additionally, ultraviolet sterilization devices have been added to many high-traffic/high use areas on campus.
- MMC established robust plan for regular cleaning and disinfection of facilities and has implemented logging systems for cleanings.
- MMC’s plan includes heightened cleaning standards and implementation of EPA-approved solvents for COVID-19 cleanings.
- MMC has also devised a strategy for emergency cleaning/disinfection of facilities after confirmed-case is identified as having been within MMC facilities.
- MMC has invested in cleaning supplies/disinfecting wipe dispensers for immediate use in shared spaces/with shared equipment.
  - Educational signage has been posted in these areas to encourage cleaning after use.
- Additional and sanitization stations and hand-hygiene signage have been installed throughout campus facilities.
MONITORING

Testing

- MMC will require re-entry testing for Residence Hall students. Additionally, MMC has identified local testing partners and will consider on-campus testing options if conditions warrant.
- MMC will consider funding rapid testing when testing results in NYC are sufficiently delayed and/or the situation requires.
  - Requests for coverage of rapid testing must be submitted to safety@mmm.edu.

Early Warning Signs

- As part of its COVID-19 Response Protocol, MMC has identified triggers and considerations that may require the College to activate an emergency response.
- Additionally, MMC has identified factors that may be considered as demonstrating the potential for an emergency. Those factors include but are not limited to:
  - Increased rate of quarantine on campus/within the campus community;
  - Rumor(s) of potential/confirmed cases within the campus community;
  - Initial rise in concern among students, faculty, staff and/or parents and families;
  - Slight decrease in availability and/or capacity for isolation/quarantine on campus;
  - Increased transmissibility/infection rates and/or notable increase in number of cases/hospitalizations within NYC.

- To help further the College's goal of identifying early warning signs within the campus community, MMC is strongly encouraging students, faculty, and staff members to report illness, close contacts with confirmed cases, and/or positive test results to the College, regardless of vaccination status.

- MMC has also provided training to Residence Life staff regarding warning signs, COVID-19 emergencies, and information-sharing to ensure that MMC’s COVID management team is made aware of incidents that could give rise to a COVID-related emergency as soon as possible.
Screening

- All members of the MMC community are required to provide proof of vaccination or a request for medical/religious exemption.
- All attendees at ticketed Theatre and Dance Events will be required to provide proof of vaccination, and all food service is take-out only.
- All members of the MMC community are required to self-monitor for COVID-19 symptoms and refrain from entering any MMC facility if feeling unwell, and/or following a COVID-19 close contact.
- All visitors, vendors, and contractors are required to complete the Daily Health Questionnaire prior to being granted access to any MMC facility.
- An individual who tests positive for COVID-19, becomes ill with related symptoms, or comes in close contact with a confirmed case, regardless of vaccination status, is asked to report to safety@mmm.edu.

CONFIRMATION

Confirmed Cases

- Anyone within the MMC population who tests positive must notify the College immediately by emailing safety@mmm.edu.
- Confirmed cases will be required to isolate for a prescribed period in accordance with MMC’s Isolation Protocol.
- Within the COVID-19 Response Protocol, MMC has devised a decision matrix to assess potential impacts of confirmed case(s) to help inform the College’s response actions.
- Anyone within the MMC community who believes they have contracted COVID-19 or have been exposed to COVID-19 is encouraged to get a diagnostic test from a healthcare provider. An official diagnostic test is critical for accurately calculating isolation and quarantine timelines.

Contact Tracing

- MMC has identified a cadre of Contact Tracers within the MMC campus community, who have all taken the Johns Hopkins Coursera Course for contact tracing, to provide contact tracing within the MMC campus community/on campus.
- If a case of COVID-19 is confirmed on campus/within the MMC campus community, MMC Contact Tracers will inform NYC Department of Health and Mental Hygiene (NYCDOHMH).
  - To the extent possible, Contact Tracers will work with the NYC DOHMH to conduct contact tracing.
• Contact Tracers will conduct contact tracing to help identify:
  o MMC facilities that may require cleaning and disinfection after a confirmed case has been identified; and
  o “Close contacts” (as defined by the CDC) of the confirmed case.
• Additionally, Contact Tracers will seek out the help of NYC DOHMH (to the extent possible) to determine what, if any, community transmission has been identified and whether MMC can continue to contain/manage confirmed case(s) within their own facilities.

**Isolation**

• **Informed by CDC guidance**, MMC’s Isolation Protocol is intended to separate individuals who test positive for COVID-19 from the rest of the community.
• Isolation space has been identified within the Residence Halls for isolation of resident students.
• Additional temporary isolation space has been identified on the Main Campus should any member of the campus community become ill while within the facility and require isolation until directed home and/or to a healthcare facility.

**Quarantine**

• **Informed by CDC guidance**, MMC’s Quarantine Protocol is intended to separate those individuals who may have been exposed to COVID-19 away from the rest of the community.
• Quarantine may be required for individuals who have been in “close contact” with someone who has tested positive for COVID-19, regardless of vaccination status.
• Resident students may be moved to a designated quarantine room. All other members of the campus community will be expected to quarantine at home.
• Any member of the campus community who is unable to quarantine at home (for any reason) should email safety@mmm.edu as soon as possible.

**SHUTDOWN & EMERGENCY RESPONSE**

A COVID-19 Emergency is defined as “an occurrence or combination of occurrences that may cause injury, loss of life, destruction of property, or the interference, loss, or disruption of normal College operations.” Because normal College operations have been modified to address/mitigate risks associated with COVID-19, including the transition to remote instruction, disruptions of operations include: temporary closure of Main Campus facilities, cancellation of facilities-based co-curricular activities, limited access to areas within facilities, shutdown of Main Campus facilities, and/or shutdown of Residence Halls.

For COVID-19, a number of factors are considered in determining the existence of an Emergency on campus and the level of that Emergency. Those factors include:

- Number of confirmed cases on campus/daily rate of infection, as well as number of potential or suspected cases;
- Severity of confirmed cases on campus (including hospitalizations and/or fatalities);
- Presence of community transmission, as defined by the CDC, within MMC campus community;²
- Indication from contact tracing that those cases can be maintained and managed on campus;
- Employee availability;
- Availability of isolation space within MMC facilities;
- Rising concern/anxiety among MMC campus community members and/or parents;
- Decisions of peer institutions regarding shutdown/closure;
- Increased case load, rate of transmission, and/or hospitalization within NYC;
- Availability/accessibility of testing within NYC;
- Disruption of mass transit and/or closures of NYC schools;
- Closing of individual lower/high schools within NYC or surrounding areas due to confirmed cases;
- Guidance from Federal, State, or local Health Departments;
- Guidance/warnings from state or local government regarding spike(s) in transmission, or other factors that may force closures, shutdowns, and/or shelter-in-place requirements.

To simplify the recognition/activation of COVID-19 Emergencies, these factors have been divided into Triggers and Considerations for each Emergency Level.

- **Triggers**: Are those factors that automatically require the Incident Commander (IC) to recommend an Emergency Activation of a specific level to the President. The President will ultimately accept or reject the recommendation based on a combination of all existing triggers and considerations.

  **Considerations**: Are those factors that may further support the IC’s recommendation for an Emergency Activation of a specific level, and/or may inform the specific actions taken in connection with the resulting Emergency Response.

² This is a metric the CDC has outlined for IHEs. The CDC defines community transmission (or spread) as people becoming infected with the virus in an area (or community), including some who are not sure how or where they became infected. [https://www.cdc.gov/coronavirus/2019-ncov/faq.html](https://www.cdc.gov/coronavirus/2019-ncov/faq.html)
Given the nature of the COVID-19 pandemic, awareness, management, and control of cases within the MMC campus community are critical to the College’s ability to remain open and continue operations. Additionally, this will be a critical component to understanding the extent of a COVID-19 emergency situation and limiting the severity of that emergency.

Pursuant to the Keep MMC Health Pledge, all members of the MMC campus community have been asked to report positive test results to safety@mmmc.edu. Additionally, the Dow Zanghi Health Center has agreed to report any confirmed cases they learn of in the same manner.

The CDC has provided a basic decision tree for all U.S. Institutions of Higher Education. The below diagram expands upon that workflow and incorporates MMC’s response procedures.

<table>
<thead>
<tr>
<th>CONFIRMED CASE</th>
<th>WHAT RISK DOES IT POSE?</th>
<th>HOW CAN WE MITIGATE RISK?</th>
</tr>
</thead>
<tbody>
<tr>
<td>• How did we learn of case?</td>
<td>• Is this individual a faculty, student, or staff member?</td>
<td>• What does contact tracing reveal about potential exposure and community spread?</td>
</tr>
<tr>
<td>• Was case reported to <a href="mailto:safety@mmmc.edu">safety@mmmc.edu</a>?</td>
<td>• If student, do they live in residence hall?</td>
<td>• Does individual require isolation on campus?</td>
</tr>
<tr>
<td>• Did screening process identify case?</td>
<td>• Has individual been on campus within last 48-72 hours?</td>
<td>• Does case require short closure of certain campus facilities for cleaning/disinfecting?</td>
</tr>
<tr>
<td>• Does IC Commander know?</td>
<td>• Has individual recently travelled? If so, when, where?</td>
<td>• Does case require closure of entire campus? If so, for how long?</td>
</tr>
<tr>
<td>• Has individual shared information with other community members?</td>
<td>• Has individual been in close contact (within 6 feet for more than 10 minutes) with other member(s) of MMC campus community within last 48/72 hours?</td>
<td>• Does case require cancellation of any in-person activities or classes?</td>
</tr>
<tr>
<td>• Does individual have idea of where they may have contracted virus?</td>
<td>• Has the individual been symptomatic?</td>
<td>• What communications should go out to community/res hall and/or Board?</td>
</tr>
<tr>
<td>• What is current caseload within MMC campus community?</td>
<td>• Did individual have close contact with a confirmed case?</td>
<td>• What emergency response actions are required based on Emergency Level determination?</td>
</tr>
<tr>
<td>• Based on this case and other factors, what Emergency Level is appropriate?</td>
<td>• Is the College getting close to capacity for isolation?</td>
<td></td>
</tr>
</tbody>
</table>
**RAPID SHUTDOWN/CLOSURE PROCEDURE**

This procedure will be applicable during any COVID-19 Emergency that requires the rapid shutdown/closure of all or part of any MMC facility. The extent of the shutdown/closure required will depend upon the nature, severity, and location(s) of the Emergency.

This procedure will be implemented to the degree required based upon the Emergency. The following is a suggestion of how it may be used based on Emergency Level.

- **Level 1 Emergency**: Rapid closure of a portion of Main Campus facility or residence hall or complete closure of Main Campus facility for short period of time (less than 2 days);
- **Level 2 Emergency**: Rapid closure of a portion of Main Campus facility or residence hall or complete closure of Main Campus facility for slightly longer period of time (2-5 days);
- **Level 3 Emergency**: Rapid closure of impacted areas or facilities (Main Campus and/or res halls) with consideration of need for complete shutdown of Main Campus facilities and termination of in-person services;
- **Level 4 Emergency**: Rapid shutdown of entire Main Campus facilities, termination of in-person services and possible shutdown of Residence Halls.

The following is a non-inclusive list of factors that may trigger the need for a rapid closure/shutdown of College facilities:

- Identification of one or more cases within the MMC campus community, which triggers the need for immediate cleaning and disinfecting of the facilities;
- Evidence of community transmission based on contact tracing, which triggers the need for immediate cleaning and disinfecting of facilities and potentially a temporary disruption of in-person services;
- Indicators from the state or local health department that a rise in cases or hospitalizations locally suggests that in-person activities should or must be avoided;
- Ordinance(s) from state or local government requiring closure of College and/or elimination of in-person services.

When implementing this procedure, the following critical decisions will be required:

<table>
<thead>
<tr>
<th>People</th>
<th>Facilities</th>
<th>Res Life</th>
<th>Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Which essential staff members are required on campus?</td>
<td>What areas/facilities must be shut down?</td>
<td>What areas within res hall(s) must be closed?</td>
<td>What in-person services are impacted?</td>
</tr>
<tr>
<td>Do we have essential staff available?</td>
<td>Do we need to evacuate that area/facility?</td>
<td>Is it safe to allow continued access to common areas?</td>
<td>How will they go remote? What equipment, planning, and support required?</td>
</tr>
<tr>
<td>Which students are most impacted?</td>
<td>How soon can it be cleaned?</td>
<td>Can Res Halls remain open? If so, what is required?</td>
<td>Can all remote services continue uninterrupt?</td>
</tr>
<tr>
<td>What messaging/info should be sent to students, employees, others?</td>
<td>How long will it need to be closed?</td>
<td>How long would shut down take? What about students who can’t leave?</td>
<td>What messaging is required?</td>
</tr>
</tbody>
</table>
RESIDENCE HALL RAPID SHUTDOWN/CLOSURE PROCEDURE

When scenario requires a rapid shutdown/closures of Residence Halls, the following procedure will be followed:

1. College establishes and announces a closure of Residence Halls with as advance notice as possible
2. Communicate to students:
   a. A move-out deadline with a link for students to register for check-out.
   b. Students that need continued housing must be approved by Residence Life.
   c. Outline instructions for move-out:
      i. Pack all belongings and move-out and return keys.
      ii. Pack belongings in boxes and prepare for shipping at own cost and return keys.
      iii. Pack belongings in boxes and prepare for pick up at a later time and return keys.

Once move-out is complete, the following steps will be taken:

1. Deactivate all ID card access after the move-out date, except for approval list.
2. Reduce Campus Security to 1 guard each shift.
3. Facilities will dispose of all perishable foods and trash left in suites; record all suites that are completely vacant.
4. Provide approved list to Facilities, Campus Security, dining services, and mailroom.
5. Residence Director will connect weekly with the remaining approved students.
6. Dining Services consider closing or reduced hours.
7. Mailroom will plan and manage incoming mail and packages for approved students.
8. Develop a plan to return belongings back to students.
According to the National Institutes of Health, “Isolation” refers to the separation and restricted movement of sick persons who have a contagious disease in order to prevent its transmission to others. The success of this protocol is contingent upon the cooperation of the MMC campus community in monitoring symptoms, seeking medical attention when appropriate, and reporting COVID-19-related illness to safety@mmm.edu.

As a reminder:

- Students, faculty, and staff have been asked to notify safety@mmm.edu if they experience relevant symptoms/are seeking medical assistance related to those symptoms, and/or test positive for COVID-19;
- If an MMC employee and/or Dow Zanghi Health Center are notified of a confirmed case, they should notify safety@mmm.edu.

**APPLICABILITY AND ISOLATION SPACES**

Isolation Procedures may apply to the following members of MMC regardless of vaccination status:

- Members of the MMC campus community who test positive for COVID-19; or
- Members of the MMC campus community who develop or begin presenting COVID-19 symptoms while on Main Campus.

Please note, the applicability of this procedure is subject to change pending updated guidance from the CDC, state and local health departments, or other relevant developments of the outbreak as it relates to the MMC campus community.

**CURRENT ISOLATION ROOMS FOR RESIDENTIAL STUDENTS**

Assuming one student per bedroom in each apartment; current max isolation capacity is sixteen students – subject to change. Occupancy for isolation may be increased to a maximum of 4-7 students per room, depending on local conditions.

**TEMPORARY ISOLATION SPACE ON MAIN CAMPUS**

MMC has identified temporary isolation space on campus intended to be used should any members of the MMC campus community require short-term isolation within Main Campus facility before they can be moved or directed to a healthcare facility or home.

---

1. If you test positive for COVID-19, notify the College as soon as possible through safety@mmm.edu.

2. You will be contacted by the following MMC leadership:
   - Health and Safety Team and/or Contact Tracer for Student Life, if you are a student;
   - AVP of Academic Affairs and Contact Tracer for Academics, if you are a faculty member;
   - AVP of Human Resources and Contact Tracer for HR, if you are a staff member.

3. Students, faculty, or staff members who test positive will be required to isolate and stay away from Main Campus regardless of vaccination status.
   - Students who are isolating must reach out to their individual faculty members to discuss the best methods to maintain coursework. Faculty may provide individual study materials or alternative assignments throughout their time in isolation.

4. MMC Contact Tracers will report any confirmed case to NYC DOHMH and conduct contact tracing of confirmed case with their support.

5. All members of MMC campus community who were in close contact (as defined by the CDC) with the individual(s) who tested positive, regardless of vaccination status, will be informed as quickly as possible and may be required to quarantine. The quarantine period for unvaccinated or partially vaccinated individuals is 10 days, with the opportunity to shorten quarantine to 7 days following a negative diagnostic test. Vaccinated individuals must enter precautionary quarantine for 4 full days, and may return on the 5th day with a negative diagnostic test.

6. While in isolation, members of the MMC campus community are asked to continuously monitor symptoms and be aware of emergency signs like trouble breathing, chest pain, confusion, inability to wake or stay awake, and/or bluish lips or face.
   - If you experience any of these symptoms, or a severe worsening of other symptoms, call Campus Safety, 911, or call ahead to your local emergency medical facility.

7. Per CDC guidance, testing is no longer required to terminate required isolation. Pursuant to updated guidance, individuals who are required to isolate will be able to request clearance to return to campus:
   - If tested positive and had symptoms:
     - At least 10 days since symptoms first appeared, as documented by the Contact Tracer and
     - At least 24 hours with no fever without fever-reducing medication and
     - Symptoms have improved (e.g. cough, shortness of breath).
   - If you tested positive and have a weakened immune system:
     - May need to isolate for longer than 10 days
     - Speak to healthcare provider before returning to normal activities
If tested positive, but had no symptoms:

- 10 days after initial test and
- You continue to have no symptoms.

8. Alternatively, if someone who was required to isolate because they are exhibiting COVID-19 related symptoms, has access to testing and/or whose healthcare provider recommends testing, those individuals may request clearance to return to normal activities/regular engagement after they receive two negative test results in a row, at least 24 hours apart.

9. Any member of the MMC campus community who has been isolating may return to normal activities/campus engagement when they meet the termination criteria applicable to their case (outlined in 7 and 8 above).

- Non-resident students, faculty, and staff members will be notified by safety@mmm.edu when they are released from isolation and able to return to campus and resume activities.

- Resident Students must adhere to procedure outlined below.

---

**ISOLATION WITHIN MMC RESIDENCE HALLS FOR RESIDENT STUDENTS**

1. Any student living within MMC Residence Halls who tests positive for COVID-19 will be required to isolate regardless of vaccination status. Students are asked to report a positive test result to residencelife@mmm.edu and safety@mmm.edu.

2. Residence Life, with Student Life Contact Tracer, contacts student immediately and advises that they will need to move into isolation if returning to residence hall.

   - Student Life will encourage residential students to go home if parents are able to pick up; students should not be encouraged to travel on mass transit or airplanes.

3. If student wishes to remain in Res Hall, Student Life will work with Residence Life to implement procedure.

4. Student will be notified by Residence Life that they will be moved to the identified isolation space (one of the apartments/suites identified above).

   - Residence Life will alert Campus Safety that student will be isolated within Residence Hall.

   - As soon as possible, Residence Life will notify suitemates that student is moving to isolation.

5. After the decision is made to isolate within Res Halls, student will return to room to collect necessary belongings (clothing, chargers, laptop, etc.), and leave as quickly as possible.

   - Suitemates will be asked stay in their bedroom(s) if possible and out of shared space within suite while student moving into isolation packs their personal belongings.

6. Roommates/Suitemates will be contacted by Res Life and Contact Tracer conducting contact tracing to determine whether quarantine will be required.
- Quarantine protocol will apply if roommate/suitemate is determined to have had close contact with the individual who has tested positive.

7. While moving to isolation space, student will be required to wear mask/face covering while moving out of current room and relocating to isolation space.
   - Private elevator ride will be secured to move student to isolation space.

8. Student must stay in assigned isolation suite and cannot access elevators or common spaces in the residence hall, including laundry facilities and mailroom.

9. Residence Life will provide a shower curtain.

10. While isolating, student will be encouraged to utilize Dining Dollars at off-campus vendors.
    - Student will not be permitted to pick up delivery in the lobby. If isolating student orders food delivery, Security will deliver food to the isolated apartment and leave it at the door after knocking.

11. If student needs to contact the Resident Director on Call (RDOC), they can contact Security, and Security will notify RDOC.

12. Should student need to leave the building to visit their doctor/urgent care, they should contact Campus Safety to have the elevator turned off for an independent ride. Student will be required to wear a mask during transit.

13. Students who are isolating must reach out to their individual faculty members to discuss the best methods to maintain coursework. Faculty may provide individual study materials or alternative assignments throughout their time in isolation.

14. Students will remain in isolation until their assigned date as determined by the Contact Tracer.

**PROCEDURE FOR THOSE WHO REQUIRE TEMPORARY ISOLATION ON CAMPUS**

Temporary isolation of individuals within the Main Campus is intended to serve as an emergency procedure to enable MMC to separate a potentially infectious individual from the rest of the MMC population on campus, for a brief period. This procedure is mainly intended to address individuals who become ill while on campus.

1. Immediately notify Campus Safety that you are feeling ill or request assistance from a faculty or staff member to do so.

2. Continue to wear your face covering and avoid touching your face as much as possible.

3. Campus Safety will direct you to the isolation space and will contact the relevant Contact Tracer.

4. A Contact Tracer, Health Ambassador, or other staff member will meet you at the isolation space. Your temperature may be taken and you will be asked a series of questions about your symptoms and your contacts.
5. If you are a student, you will be directed to the Dow Zanghi Health Center or other healthcare facility of your choosing.

6. If you are a member of the Faculty or Staff, you will be asked to seek medical attention. Transport will be provided or coordinated if needed.

7. If your symptoms persist after leaving campus, please remain home until you are feeling better and consider getting tested for COVID-19.

8. If you test positive, please notify safety@mmm.edu immediately.
According to the National Institutes of Health, “quarantine” refers to the separation and restriction of movement of well persons who have been exposed to a contagious disease, before it is known whether they will become ill.4 Quarantine helps prevent spread of disease that can occur before a person knows they are sick or if they are infected with the virus without feeling symptoms.

People in quarantine must stay home, separate themselves from others, and monitor their health.

**A note about prior COVID exposure**

Studies have demonstrated testing for COVID-19 can show positive results for several weeks after a confirmed case. This may be due to detection of viral remnants, low-level viral shedding, or intermittent shedding, with no evidence that these individuals can transmit the infection to others.

Therefore, individuals with a positive diagnostic test in the past 90 days who have completed a full 10-day isolation do not need to undergo additional testing, unless they have symptoms of COVID-19 or are directed to test by a healthcare provider.

To accurately calculate isolation or quarantine periods, students must provide documentation of prior positive COVID-19 diagnostic test.
- This should be in a laboratory report or a doctor’s note; at-home tests are not acceptable.
- Lab reports must contain your name and date of birth, the type of test done, date of the test, and the result.

In the absence of a diagnostic test or doctor’s note, a recent COVID-19 positive test will be the benchmark used to calculate isolation and quarantine timelines.

**APPLICABILITY & LOCATIONS**

This protocol may apply to:
- Those individuals who have been in “close contact” with someone who has tested positive for COVID-19, regardless of vaccination status; and
- Individuals demonstrating COVID-19-related symptoms (potentially awaiting test results), regardless of vaccination status.

---

**QUARANTINE DUE TO CLOSE CONTACT WITH POSITIVE CASE OF COVID-19**

Informed by guidance from the CDC, any individual who has been in close contact with someone who

---

4 https://www.ncbi.nlm.nih.gov/books/NBK92450/
has tested positive for COVID-19 should quarantine. The CDC defines close contact as:

- Being within 6 feet of someone who has COVID-19 for at least 15 minutes;
- Providing care at home to someone who is sick with COVID-19;
- Having direct physical contact with the person (touched, hugged, or kissed them);
- Sharing eating or drinking utensils;
- Getting respiratory droplets on you from sneeze, cough, or other expulsion from sick person.

MMC students, faculty, and staff members have been asked to notify safety@mmm.edu if they test positive for COVID-19, regardless of vaccination status, so that MMC Contact Tracers, with the NYC Department of Health and Mental Hygiene (NYC DOHMH), can quickly identify and notify “close contacts” of confirmed cases. Additionally, all members of the MMC campus community are asked to notify safety@mmm.edu if they are otherwise informed that they have been in close contact with someone who has tested positive for COVID-19.

Anyone, regardless of vaccination status, who has been in close contact with a confirmed case of COVID-19 will be required to remain off-campus and quarantine in the following manner:

- Students living within the Residence Halls, regardless of vaccination status, will be asked to quarantine and may be directed to a designated quarantine room.
  - While in quarantine within Residence Halls, students should wear face coverings in shared space within their suite and common areas, to the extent possible.
- Faculty, non-resident students, and staff members will be asked to quarantine at home, remain off-campus, and avoid contact with others as much as possible.
- Vaccinated individuals must quarantine for 4 full days, and may return to campus activities on the 5th day, following a negative diagnostic test.
- Unvaccinated or partially vaccinated individuals must quarantine for 10 days, and may shorten this quarantine to 7 days, if they remain asymptomatic and receive a negative diagnostic test.

---

**QUARANTINE DUE TO ILLNESS**

COVID-19 is thought to spread mainly from person to person, through respiratory droplets expelled from an infected individual while coughing, sneezing, or talking. Thus, it is more likely to spread when people are in close contact with one another. There is, however, uncertainty around the potential for the virus to spread by other means, such as surface transmission. Additionally, a significant percentage of individuals who contract COVID-19 are asymptomatic. Accordingly, it is possible for someone to unknowingly contract COVID-19 and/or have close contact with someone who has COVID-19.

Thus, MMC will implement quarantine procedures for anyone demonstrating COVID-related symptoms, regardless of vaccination status, even if that person has not knowingly had close contact.
with a confirmed case. Individuals experiencing COVID-related symptoms will be required to quarantine/remain home until illness subsides and/or a negative test result is obtained.

------------------------------------------------------------------------------------------------------------------------

QUARANTINE DUE TO TRAVEL

All members of the MMC community are encouraged to follow CDC recommendations for domestic and international travelers. Members of the MMC community are required to self-monitor for symptoms of COVID-19 following travel.

All members of the MMC campus community are asked to remain aware of rapidly changing travel advisories when making travel plans. MMC will continue to update travel-related information on the MMC COVID-19 Onward page.

------------------------------------------------------------------------------------------------------------------------

QUARANTINE PROCEDURES

When quarantine is required as a result of close contact with a confirmed case of COVID-19, the procedure will differ between students who live on campus and all others in the MMC campus community.

QUARANTINE PROCEDURES FOR NON-RESIDENT STUDENTS, FACULTY AND STAFF

1. A mandatory quarantine period is required for all unvaccinated or partially vaccinated non-resident students, faculty, and staff members, who have:
   a. Been in close contact with a confirmed case of COVID-19;
   b. Demonstrate COVID-related symptoms.

2. Quarantine period is determined as follows:

   a. If you have been in close contact with a confirmed case: you must quarantine for a period of time beginning the last day you had contact with a person who has tested positive for COVID-19, even if you feel healthy or test negative for COVID-19.

      i. Vaccinated individuals must quarantine for 4 full days, and may return to campus activities on the 5th day, following a negative diagnostic test.

      ii. Unvaccinated or partially vaccinated individuals must quarantine for 10 days, and may shorten this quarantine to 7 days, if they remain asymptomatic and receive a negative diagnostic test.

      iii. NOTE: If you have additional close contact with a person who has tested positive for COVID-19 during your quarantine period, you will have to restart the quarantine period from the date of that additional contact.
b. If you are experiencing COVID-related symptoms: All members of the MMC community are asked to stay home and away from campus if feeling ill. If your symptoms are COVID-related and/or you have obtained a COVID-19 test, remain in quarantine until your symptoms subside and/or you obtain a negative test result.

3. If you learn that you have been in close contact with a confirmed case of COVID-19 (from someone other than an MMC Contact Tracer), please notify:
   a. Health and Safety Team safety@mmm.edu – if you are a non-resident student;
   b. AVP Academic Administration and safety@mmm.edu – if you are a faculty member;
   c. AVP of Human Resources and safety@mmm.edu – if you are a staff member.

4. Students will receive information about continuation of academics during their quarantine period from their professors and should remain in contact with their professors for the duration of quarantine.

5. If you remain healthy during your quarantine period:
   a. Students are expected to continue with classes/assignments;
   b. Faculty and staff are expected to continue working remotely.

6. During the mandatory quarantine period:
   a. Stay home and away from campus;
   b. Watch for fever (100.4°F), shortness of breath, or other symptoms of COVID-19;
   c. To the extent possible, stay away from others, especially those who may be higher risk (older adults and/or those with underlying medical conditions) for getting very sick from COVID-19;
   d. If symptoms develop or worsen, consider seeking medical attention and/or getting tested for COVID-19;
   e. If you experience any emergency warning signs like trouble breathing, chest pain, confusion, inability to wake or stay awake, and/or bluish lips or face, call 911 or call ahead to your local emergency medical facility.

7. If you become ill during quarantine and are unable to continue taking classes or working remotely, notify:
   a. Your professors, academicaffairs@mmm.edu, and safety@mmm.edu – if you are a non-resident student;
   b. AVP Academic Administration and safety@mmm.edu – if you are a faculty member;
   c. AVP of Human Resources and safety@mmm.edu – if you are a staff member.

8. If you test positive for COVID-19 during your quarantine, please notify safety@mmm.edu as soon as possible.
   a. If you test positive, you will be required to isolate in accordance with the Isolation Protocol above.

9. Return to normal activities/engagement on campus post quarantine will proceed as follows:
   a. If you are unvaccinated or partially vaccinated and were quarantining because you have had close contact with a confirmed COVID-19 case and have quarantined for 10 days
from the date of close contact with a confirmed case and have not developed any symptoms, you will be able to resume normal activities/engagement on campus once you have notified safety@mmm.edu of your intended date of return. You may be able to shorten this quarantine to 7 days with a negative diagnostic test.

b. If you are vaccinated and were quarantining because you have had close contact with a confirmed COVID-19 case and have quarantined for 4 full days from the date of close contact with a confirmed case and have not developed any symptoms, you will be able to resume normal activities/engagement on campus on the 5th day following a negative diagnostic test and once you have notified safety@mmm.edu of your intended date of return.

c. If you were quarantining because you were experiencing COVID-related symptoms, have tested negative for COVID-19, and are no longer experiencing symptoms, you will be able to resume normal activities/engagement on campus once you have notified safety@mmm.edu of your negative test.

QUARANTINE FOR STUDENTS LIVING IN RESIDENCE HALLS

1. A mandatory quarantine period is required for all resident students who have:
   a. Been in close contact with a confirmed case of COVID-19, regardless of vaccination status;
   b. Demonstrated COVID-related symptoms.

2. Quarantine period is determined as follows:
   a. If you are unvaccinated or partially vaccinated and have been in close contact with a confirmed case: you must quarantine for 10 days from the last day you had contact with a person who has tested positive for COVID-19, even if you feel healthy or test negative for COVID-19.

   b. If you are vaccinated and have been in close contact with a confirmed case: you must quarantine for 4 full days from the last day you had contact with a person who has tested positive for COVID-19, even if you feel healthy. You may return to campus activities on the 5th day, following a negative diagnostic test.

   i. NOTE: If you have additional close contact with a person who has tested positive for COVID-19 during your quarantine period, you will have to restart the quarantine period from the date of that additional contact.

   c. If you are experiencing COVID-related symptoms: All members of the MMC community are asked to stay home and away from Main Campus facilities if feeling ill. If your symptoms are COVID-related and/or you have obtained a COVID-19 test, remain in quarantine until your symptoms subside and/or you obtain a negative test result.

3. If you learn that you have been in close contact with a confirmed case of COVID-19 (from someone other than an MMC Contact Tracer), regardless of vaccination status, please notify the College by emailing residencelife@mmm.edu and safety@mmm.edu.
4. Students living in Residence Halls who are required to quarantine for any reason must:
   a. Remain in their room at the residence hall throughout their quarantine period or until illness subsides;
   b. Must quarantine the entire period as determined by the Contact Tracer;
   c. Have no access to common areas within the Residence Halls including elevators, hallways, mailroom or stairwells;
   d. Refrain from participating in any in-person activities or programs.

5. During the mandatory quarantine period:
   a. Stay home or in designated quarantine room and away from Main Campus facilities;
   b. Watch for fever (100.4°F), shortness of breath, or other symptoms of COVID-19;
   c. To the extent possible, stay away from others, especially those who may be higher risk (older adults and/or those with underlying medical conditions) for getting very sick from COVID-19;
   d. Whenever possible, wear face coverings when in shared space within suite;
   e. If symptoms develop or worsen, consider seeking medical attention and/or getting tested for COVID-19;
   f. If you experience any emergency warning signs like trouble breathing, chest pain, confusion, inability to wake or stay awake, and/or bluish lips or face, call Campus Safety, 911 or call ahead to your local emergency medical facility.

6. If at any time your temperature is above 100.4 degrees Fahrenheit (38 degrees Celsius) the resident must notify safety@mmm.edu and residenclife@mmm.edu.

7. If you test positive for COVID-19 during your quarantine, please notify safety@mmm.edu as soon as possible.
   a. If you test positive, you will be required to isolate in accordance with the Isolation Protocol above.

8. If you remain healthy during your quarantine period, you are expected to continue with classes/assignments.
   a. If you develop symptoms that prevent you from continuing your classes/assignments, notify your professors, academicaffairs@mmm.edu, safety@mmm.edu, and residenclife@mmm.edu.

9. Students should contact their professors about continuation of academics during their quarantine period from their professors and should remain in contact with their professors for the duration of quarantine.

10. Suitemates are considered members of a “family group” or “household” and can share the bathroom, kitchen, and common spaces within their suite. However, suitemates should limit direct contact as much as possible during the quarantine period.
    a. Students in quarantine should wear masks in shared space to the extent possible to help contain spread of potential illness.

11. Residents should follow hygiene and cleaning best practices and frequently disinfect commonly touched surfaces like bathrooms, faucets, doorknobs, light switches, etc.
12. During quarantine, residents are able to prepare food in their apartment/suite or order delivery using their Dining Dollars or personal funds. If residents order food delivery, Security will deliver food to the quarantining apartment and leave it at the door after knocking.

13. Students in quarantine will not be allowed to access shared spaces within Residence Halls, including laundry facilities.

14. A MMC staff member will drop off mail or packages outside the students’ doors as needed.

15. Return to normal activities/engagement on campus post quarantine will proceed as follows:
   a. If you are unvaccinated or partially vaccinated, were quarantining because you have had close contact with a confirmed COVID-19 case and have quarantined for 10 days from the date of close contact with a confirmed case and have not developed any symptoms, you will be able to resume normal activities/engagement on campus once you have completed your assigned quarantine period as determined by the Contact Tracer. You may be able to shorten this quarantine to 7 days with a negative diagnostic test.
   b. If you are vaccinated and were quarantining because you have had close contact with a confirmed COVID-19 case and have quarantined for 4 full days from the date of close contact with a confirmed case and have not developed any symptoms, you will be able to resume normal activities/engagement on campus on the 5th day following a negative diagnostic test and once you have notified residencelife@mmm.edu of your intended date of return.
   c. If you were quarantining because you were experiencing COVID-related symptoms and have tested negative for COVID-19 and are no longer experiencing symptoms, you will be able to resume normal activities/engagement on campus once you have notified residencelife@mmm.edu and received confirmation for end of quarantine.
MMC has taken extensive precaution to help ensure a safe, healthy, and comfortable environment for all members of the MMC campus community, within all MMC facilities. The maintenance of such an environment, however, requires the commitment, vigilance, and participation of each member of the community. Accordingly, MMC has adopted the following policies, which apply to all members of the MMC community and within all MMC facilities.

Any individual whose behavior threatens the safety and well-being of others within the MMC campus community is subject to possible removal from MMC facilities. Moreover, MMC will strictly adhere to relevant disciplinary procedures for students, faculty, or staff members who violate/disregard these policies.

**SCREENING, TESTING, AND REPORTING**

Pursuant to New York State’s requirements for reopening institutions of higher education, guidance from the Centers for Disease Control (CDC), and state/local health authorities, the following screening, testing and reporting policy applies for all members of the MMC campus community.

**Screening:**
- All members of the MMC community are required to provide proof of vaccination or a request for medical/religious exemption.
- MMC ID will be updated to reflect submission of vaccination forms/exemption with a green indicator.
- All members of the MMC community are required to self-monitor for COVID symptoms and refrain from entering any MMC facility if feeling unwell, and/or following a COVID-19 close contact.
- All visitors, vendors, and contractors are required to complete the Daily Health Questionnaire prior to being granted access to any MMC facility.
- An individual who tests positive for COVID-19, becomes ill with related symptoms, or comes in close contact with a confirmed case, regardless of vaccination status, is asked to report to safety@mmm.edu.

**Testing:**
- MMC will require re-entry testing for Residence Hall students. Additionally, MMC has identified local testing partners and will consider on-campus testing options if conditions warrant.

**Reporting:**
• All members of the MMC campus community who tests positive for COVID-19 are asked to report this result to safety@mmm.edu. Confidentiality will be maintained as required by federal and state law and regulations.
  o In the interest of public health, any member of the MMC campus community who tests positive for COVID-19 is strongly encouraged to notify those with whom they have come into contact of their test result.

• All members of the MMC campus community who have close contact with a confirmed case of COVID-19, regardless of vaccination status, and/or become ill with COVID-19 related symptoms are asked to notify safety@mmm.edu. Confidentiality will be maintained as required by federal and state law and regulations.

**KEEP MMC HEALTHY PLEDGE**

MMC recognizes that the commitment of the entire MMC population is required to establish and maintain an environment that is as safe and comfortable as possible. Accordingly, MMC has required all Faculty and Staff members to acknowledge the Keep MMC Healthy Pledge, and all resident students to sign the Residential Wellness Pledge.

**FACE COVERINGS & PHYSICAL DISTANCING**

Pursuant to New York State’s requirements for reopening institutions of higher education, guidance from the Centers for Disease Control (CDC), and state/local health authorities, the following policy applies regarding face coverings and physical distancing for all members of the MMC campus community.

**Face Coverings:**

• Pursuant to NYS Guidance adopting CDC Guidelines (Effective 05/19/2021), everyone entering an MMC facility is required to wear a mask.

• The College and those authorized on their behalf may deny admittance to any person who fails to comply with the Executive Order and may require or compel such persons’ removal. Provided, however, that this regulation shall be applied in a manner consistent with the federal American with Disabilities Act, New York State or New York City HumanRights Law, and any other applicable provision of law.

• Mask policy will be continuously evaluated and revised as necessary with consideration given to internal vaccination rate, local infection and transmissibility rates, and guidance from public health officials.

• Additionally, MMC will maintain a supply of disposable face masks at every security desk and within department offices for individuals arriving at any MMC facility without a mask and/or
individual who require additional/replacement masks while on campus.

- Any time individuals come within 6 feet of another person who does not reside in the same residence (e.g. roommate or family member), acceptable face coverings must be worn.
  - **Exception:** For students who are quarantining within Residence Halls, to the extent possible, face coverings should be worn when in any shared space, even within your suite.

- Read more about the [CDC’s recommendations for face coverings here](#).

**Physical Distancing:**

- All unvaccinated or partially vaccinated members of the MMC campus community are required to endeavor to maintain physical distancing of at least 6 feet with anyone who does not reside in the same residence, whenever possible.

- All members of the MMC campus community must recognize and respect MMC-installed signage and decals regarding occupancy, and space usage.

- Any time individuals come within 6 feet of another person who does not reside in the same residence (e.g. roommate), acceptable face coverings must be worn.

- See below Building Occupancy and Space Usage policies.
MMC has adopted specific isolation and quarantine protocols as part of their COVID-19 response/contingency planning, pursuant to NYS’s requirements for IHEs. Pursuant to New York State’s requirements for reopening institutions of higher education, guidance from the Centers for Disease Control (CDC), and state/local health authorities, the following isolation and quarantine policies apply for all members of the MMC campus community.

**Isolation:**

- **Informed by CDC guidance,** MMC’s Isolation Protocol is intended to separate individuals who test positive for COVID-19 from the rest of the community.
- Isolation space has been identified within both Residence Halls for isolation of residence students. Overflow isolation space will be provided off-campus at a local hotel.
- Additionally, temporary isolation space has been identified on Main Campus, should any member of the MMC campus community become ill while within the facility and require isolation until they can be directed home and/or to a healthcare facility.
- Isolation may be required in any of the following circumstances:
  - Members of the MMC campus community who test positive for COVID-19; and/or
  - Members of the MMC campus community who develop or begin presenting COVID-19 symptoms while on campus.
- MMC has adopted the CDC’s guidance for terminating Isolation, which states that isolation can terminate as follows:
  - If individual tested positive and had symptoms:
    - At least 10 days since symptoms first appeared as documented by the Contact Tracer and
    - At least 24 hours with no fever without fever-reducing medication and
    - Symptoms have improved (e.g. cough, shortness of breath).
  - If individual tested positive and have a weakened immune system:
    - May need to isolate for longer than 10 days
    - Speak to healthcare provider before returning to normal activities
  - If individual tested positive, but had no symptoms:
    - 10 days after initial test and
    - You continue to have no symptoms.
• All members of the MMC campus community who are subject to isolation are expected to abide by the Isolation Protocol and remain in isolation until they are cleared to resume normal activities and campus engagement.
  o Any MMC campus community member who returns to Main Campus when they are supposed to be in isolation will be asked to leave immediately.
  o Any residents who violate the terms of the Isolation Protocol are subject to having their residency agreement terminated.

Quarantine:

• Informed by CDC guidance, MMC’s Quarantine Protocol is intended to separate those individuals who may have been exposed to COVID-19 away from the rest of the community.
• Quarantine may be required in any of the following circumstances:
  o Those individuals who have been in “close contact” with someone who has tested positive for COVID-19,
  o Individuals demonstrating COVID-19-related symptoms (potentially awaiting test results); and/or
• Resident students may be required to quarantine in a designated quarantine room. All other members of the MMC campus community will be expected to quarantine at home.
  o If any member of the MMC campus community is unable to quarantine at home (for any reason) please notify safety@mmm.edu.
• MMC campus community members will be able to return to normal activities/engagement on campus post quarantine as follows:
  a. Unvaccinated or partially vaccinated individuals quarantining because they have had close contact with a confirmed COVID-19 case, have quarantined for 10 days from the date of close contact with a confirmed case and have not developed any symptoms, may resume normal activities/engagement on campus once they have notified safety@mmm.edu or residencelife@mmm.edu (for Resident Students). Individuals may be able to reduce this quarantine to 7 days with a negative diagnostic test.
  b. Vaccinated individuals quarantining because they have had a close contact with a confirmed COVID-19 case, have quarantined for 4 full days from the date of the close contact and have not developed any symptoms, may resume normal activities on the 5th day if they have received a negative diagnostic test and notified safety@mmm.edu or residencelife@mmm.edu (for Resident Students).
  c. If individual was quarantining because they were experiencing COVID-related symptoms, have tested negative for COVID-19 and/or are no longer experiencing symptoms, individual will be able to resume normal activities/engagement on campus once they have notified safety@mmm.edu or residencelife@mmm.edu (for Resident Students).
• All members of the MMC campus community who are subject to quarantine are expected to abide by the Quarantine Protocol and remain quarantined until cleared to resume normal activities and campus engagement.
  o Any MMC campus community member who returns to Main Campus facilities when they are supposed to be quarantined will be asked to leave immediately.
Any Resident Students who violate the terms of the Quarantine Protocol are subject to having their residency agreement terminated.

**CONTACT TRACING**

MMC anticipates a collaborative effort with NYC Testing and Tracing Corps to facilitate contact tracing for any confirmed cases within the MMC campus community. However, to ensure that MMC is equipped to effectively and efficiently trace potential contacts of confirmed cases on campus, we are also training several Contact Tracers to conduct tracing internally.

Based upon NYS’s guidance as well as guidance from the CDC and NYC Testing and Tracing Corps, MMC has adopted the following policy regarding Contact Tracing.

- All members of the MMC campus community are expected to support the College’s contact tracing efforts in the following manners:
  - **If you have had close contact with a confirmed case of COVID-19:** Notify safety@mmm.edu;
  - **If you test positive for COVID-19:** Work with MMC Contact Tracers to identify your close contacts and/or the MMC facilities that you may have visited while sick;
  - **If you may be a close contact of a confirmed case of COVID-19:** Provide prompt and complete responses to MMC Contact Tracers’ questions and offer any information that may be helpful in identifying other close contacts.

- MMC has identified a cadre of Contact Tracers within the MMC campus community, who have all taken the Johns Hopkins Coursera Course for contact tracing, to provide contact tracing within the MMC campus community/on campus.

- If a case of COVID-19 is confirmed on campus/within the MMC campus community, MMC Contact Tracers will inform NYC Department of Health and Mental Health (NYC DOHMH).
  - To the extent possible, Contact Tracers will work with the NYC DOHMH to conduct contact tracing.

- Contact Tracers will conduct contact tracing to help identify:
  - MMC facilities that may require cleaning & disinfection after a confirmed case has been identified; and
  - “Close contacts” of the confirmed case.

- Additionally, Contact Tracers will seek out the help of NYC DOHMH (to the extent possible) to determine what, if any, community transmission has been identified and whether MMC can continue to contain/manage confirmed case(s) within their own facilities.
  - If possible, Contact Tracers may also seek guidance from NYC DOHMH regarding need for temporary closure of any MMC facilities and/or shutdown of the College.
  - If NYC DOHMH recommends temporary closure or shutdown and/or if Contact Tracers believe such an action may be required, they will advise Incident Commander who will
advise President.

- Contact Tracers will work closely with the Incident Commander to ensure the College is positioned to respond rapidly, should contact tracing reveal a level of community spread that creates an Emergency for MMC.
- Based on information from NYC Health and Hospitals Testing and Tracing Corps, MMC expects that NYC Contact Tracers may also reach out to MMC to inform of close contacts and/or confirmed cases identified within the MMC campus community.

**STUDENT, FACULTY, AND STAFF ACCOMMODATIONS**

MMC has adopted these health and safety policies in accordance with existing guidance and requirements from NYS, the CDC, state and local health departments, and the WHO. MMC recognizes that in certain instances, accommodations may be required for members of the MMC campus community.

- Students, faculty, or staff with health or safety considerations will be able to apply for special accommodation for any of the College’s health and safety policies as necessary.
- Students should contact the Office of Disability Services (disabilityservices@mmm.edu) for assistance.
- Employees with medical conditions that increase their vulnerability and susceptibility relative to COVID-19 are responsible for notifying their supervisor and Human Resources if they require an accommodation.
  - Employees can obtain more information about this process [here](#).

**BUILDING OCCUPANCY AND SPACE USAGE**

The College plans to have 80 percent of its classes in-person or blended and has adopted policies to facilitate the safe return to campus. In accordance with NYS reopening requirements as well as general guidance from the CDC and state/local health departments, the College has adopted the following policies:

**Building Occupancy:**
- The following policies have been adopted to support a safe return to campus in all MMC facilities:
  - **Access to Main Campus:** Students and faculty will still have access to facilities, equipment, and technology on the Main Campus; however, building access will be monitored and controlled.
  - **Limited Visitor Policy:** MMC has adopted strict visitor policies across facilities:
    - On Main Campus, only invited guests, visiting faculty, critical vendors, contractors, consultants, deliveries, and admissions tours will be allowed to enter the facility.
• Guests will have to identify purpose of visit at Security desk and will be required to provide IDs to enter Main Campus.

  ▪ Prospective students who are visiting for a guided campus tour will be asked to arrive during their scheduled appointment.
  ▪ All visitors will need to adhere to MMC’s Health & Safety policies and procedures including taking MMC’s online screening assessment before entering and wearing a face covering while on campus.
  ▪ Visitors will not be allowed to enter the Residence Halls except during move-in, when identified “helpers” will be allowed access to assist student with move-in.

  o **Flexible Scheduling:** MMC will continue to offer flexible work arrangements for staff to support reduced staffing levels on campus, including:
    ▪ Continued telework options;
    ▪ Alternating schedules to reduce office density; and
    ▪ Phased return of staff to campus.

  o **Large Gatherings/Events:** MMC will limit the size of all on campus events. MMC community events will be limited to 250 total participants. Events hosted on campus that include large numbers of non-MMC community members will be limited to 185 total participants, and must be evaluated and approved by the Health and Safety Team.

**Space Use:**

MMC has also adopted the following policies/approaches for shared spaces:

• Wherever possible MMC has eliminated activities that require shared objects; however, where objects/equipment must be shared, they must be cleaned and isolated after use.

• MMC has installed Plexiglas barriers in high-traffic areas.

• MMC has adopted a reservation system (Astra) to limit the number of people who may be in the same shared space at the same time.
  
  o Reservations must be made for:
    ▪ Group activities, events, or meetings in multipurpose rooms, classroom, studio, etc.
    ▪ Theatre and Dance studio space for rehearsals (homework)
    ▪ Faculty and Staff desk hoteling locations

• MMC has also adopted the following policies regarding these particular shared spaces/communal services:
  
  o **Library:**
    ▪ Shared objects (desktop computers, laptops) will be cleaned with technology wipes supplied in the Library before and after each use by the user
- Extended hours outside of core building hours of operation (8AM-11PM M-F, 8AM-11PM Sat-Sun)
- No food/eating permitted

  o **Studios:**
    - Upgraded air filtration and ultraviolet sterilization systems installed.
    - Shared objects (ballet barres, theatre boxes) will be cleaned by in-studio wipes before and after each use by the user
    - Nightly sanitization by facilities staff

  o **Food Services:**
    - 4th Floor Café and Catering operations are reopened
    - Starbucks and the C-Store reopened
    - Plexiglas installed at registers
    - Online/mobile ordering with pick-up option implemented

  o **Lounges:**
    - Food/eating not permitted in any location except the Commons, the Lowerre Family Terrace, and Nugent Lounge/Starbucks
    - Sanitizing wipes/spray provided in all lounges
    - Signage added to reinforce health and safety practices

---

**CLEANING & DISINFECTING POLICY**

**DAILY CLEANINGS**

- Routine cleaning and disinfecting of Main Campus facilities occurs once every 24 hours Monday-Sunday.
- Routine cleanings are reflected on Cleaning and Disinfecting Plan and are logged accordingly.

**HIGH TRAFFIC AREAS**

- Bathrooms are cleaned and disinfected hourly and those cleanings are logged and dated by housekeeping.
- Other high traffic areas (Commons, Starbucks, library etc.) are cleaned and disinfected on a routine schedule (day and night). These cleanings are reflected on the Cleaning and Disinfecting Plan and are logged accordingly.

**DEEP CLEANING/DISINFECTING**

- Deep cleaning will be performed overnight by our cleaning vendor, Highline Building Services.
  - During this cleaning, all surfaces to be wiped and disinfected with Clorox wipes; carpets will be extracted; vinyl flooring and studio Marley will be auto scrubbed.
- In the instance of a COVID positive case, our cleaning vendor will complete disinfection of
impacted facility. Surfaces will be wiped down with disinfectant and will also be chemically treated with an electrostatic gun.
  o Treatment usually lasts for 4 hours before occupancy can be reestablished in the space.

**SHARED SPACES**

- Classrooms and library will be equipped with disinfecting wipes for students to wipe down desks/work spaces after use.
- Faculty and staff will be supplied disinfectant wipes to wipe down their office areas after use.
- Dance studios will be equipped with disinfectant wipes for students to wipe down ballet bars after use.

**OUTSIDE RENTALS**

Outside rentals of MMC spaces will resume, and will be evaluated on a case-by-case basis. All approved outside renters are required to comply with all campus health and safety protocols at all times.
The College is implementing the following travel policy based upon guidance from the U.S. Department of State, New York State, the Centers for Disease Control and Prevention (CDC), and the World Health Organization (WHO) related to the coronavirus (COVID-19) outbreak.

- In light of the global COVID-19 pandemic, all international College-related travel is prohibited until further notice and should not be planned or scheduled at this time.
  - This applies to all community members—students, faculty, and staff. We encourage you to explore creative options for alternative study, research, work, and collaboration.
- College-related domestic travel may resume. Domestic travel must be pre-approved by department head and authorized by appropriate Vice President.

Evaluation of Travel Requests:

All travel plans must be evaluated using the criteria listed below and then approved by the appropriate supervisor and Vice President. No exceptions to the international travel restriction will be made. For approval of domestic travel, request must meet all of the following criteria:

1. Be essential, meaning:

   - required by an agency, accreditor, regulatory body or legislative body or member, which has jurisdiction over and/or provides state or national level policy or funding to the College
   - lack of in-person attendance would have a significant, adverse impact on the College
   - no virtual alternative is available and no comparable, future opportunity is likely
   - includes the fewest number of College personnel possible
   - is for a critical business need such as recruiting, fundraising, etc.

   - New York City recruitment travel will take place when/if high schools allow in-person visits from college representatives.

   - Domestic recruitment travel can occur if the following criteria are met:
     - High schools are permitting in-person visits from college reps;
o Visits to at least three different sites per day can take place; and
o No recruitment trip lasts more than two weeks per city/state/region.

2. Follow current federal, state and local government safety protocols and can be conducted in accordance with all applicable COVID-19 health and safety protocols (social distancing, monitoring for COVID-related symptoms, etc.) issued by federal, state, and local health authorities, as well as College protocols;

3. The individual(s) participating in the travel do(es) not have heightened risk factors for COVID-19, after taking into consideration available mitigation, such as use of Personal Protective Equipment;

Employees are highly encouraged to bring their own PPE (sanitizing wipes, face coverings, etc.) when traveling to promote personal safety.

Official communications from the College regarding the COVID-19 outbreak can be found here.

Additional information about novel coronavirus:

- CDC COVID-19 information
- WHO COVID-19 information
- NYC Health Department COVID-19 information
- NYS Health Department COVID-19 Information