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MMC COVID-19 Plan

This plan outlines the actions taken, measures implemented, and policies adopted regarding Marymount Manhattan College’s COVID-19 posture. These campus operations accord with NYS’s Reopening New York: Higher Education Guidelines. A number of other relevant MMC documents are incorporated by reference and attached hereto, including: MMC’s COVID-19 Response Protocol; Isolation Protocol; Quarantine Protocol; Health & Safety Policies; Travel Policy; and Cleaning & Disinfecting Plan.

CAMPUS OPERATIONS

In establishing its plan to maintain in-person operations of MMC’s facilities—both the buildings on the Main Campus and the Residence Halls—MMC has carefully considered the guidance and information provided by the Centers for Disease Control, New York State Governor’s Office, NYS and NYC Departments of Health, as well as local healthcare professionals. Please note that MMC plans to have a full return to classes for the Fall 2022 term. The Health and Safety Team will continuously monitor conditions and adjust protocols as necessary to limit the impact of COVID-19 on the MMC community. Protocol decisions are dependent upon the vaccination rate among MMC’s faculty, staff, and students, and the COVID-19 transmissibility rate in New York City.

To support a safe, healthy, and sustainable return to campus and continuity of operations, MMC has adopted the following policies, procedures, and practices:

Operational Activity & Facilities

MMC plans to return in-person to deliver its instruction and carry out operating activities in the Fall 2022 term in accordance with NYS reopening requirements and pursuant to the general guidance from the CDC and state/local health departments. In order to deliver our in-person or blended classes, MMC will require all students to be vaccinated and fully expects to achieve an internal vaccination rate of at least 70 percent each term. To ensure a safe return to campus, MMC has taken the following actions:

- Continuously monitoring conditions regarding the transmissibility rate in NYC and NYS along with the guidance provided by the CDC, and the NYS and NYC Departments of Health.
- Implemented a policy for flexible work arrangements to support reduced staff levels.
- Altered food services to include online/mobile ordering and pick-up options.
- Established a COVID-19 operations team to monitor health and safety and respond to COVID-related cases, incidents, and emergencies.

Residential Living

- In addition to requiring vaccinations against COVID-19 for students returning to campus, to help ensure a safe, healthy, and comfortable living environment within our Residence

\[\text{Response Protocol includes the College’s Rapid Shutdown/Closure Procedures as well as its procedure for managing confirmed cases on campus.}\]
Halls, MMC has also:
  o Identified isolation space within each Residence Hall;
  o Adopted, socialized, and implemented specific move-in guidance for students;
  o Adopted specific isolation/quarantine procedures for Residence Halls; and,
  o Provided COVID-19 Health and Safety trainings to Residence Life staff.

**Personal Protective Equipment/Face-coverings**

- Mask use on campus will be optional after July 1, 2022, in most spaces.
  o Masks are still required when entering the Counseling and Wellness Center and The Dow Zanghi Student Health Center.
- Mask policy will be continuously evaluated and revised as necessary with consideration given to internal vaccination rate, local infection and transmissibility rates, and guidance from public health officials.
- Additionally, MMC will maintain a supply of disposable face masks at every security desk and within department offices for individuals arriving at any MMC facility without a mask and/or individuals who require additional/replacement masks while on campus.

**Vulnerable Populations**

- MMC has implemented and socialized a procedure for faculty, students, and staff who require specific accommodations to make requests and receive support.
- Students are asked to contact the Office of Disability Services for assistance.
- Employees with medical conditions that increase their vulnerability and susceptibility relative to COVID-19 are responsible for notifying their supervisor and Human Resources if they require an accommodation.

**Hygiene, Cleaning, and Disinfection**

- MMC has upgraded air handling systems on campus with units that meet/exceed CDC recommendations for air filtration. Additionally, ultraviolet sterilization devices have been added to many high-traffic/high use areas on campus.
- MMC established robust plan for regular cleaning and disinfection of facilities and has implemented logging systems for cleanings.
- MMC’s plan includes heightened cleaning standards and implementation of EPA-approved solvents for COVID-19 cleanings.
- MMC has also devised a strategy for emergency cleaning/disinfection of facilities after a confirmed case is identified as having been within MMC facilities.
- MMC has invested in cleaning supplies/disinfecting wipe dispensers for immediate use in shared spaces/ with shared equipment.
- Educational signage will also be posted in these areas to encourage cleaning after use.
- Additional sanitization stations and hand-hygiene signage have been installed throughout campus facilities.
MONITORING

Testing

• Students, faculty, and staff who are experiencing symptoms of COVID-19 are required to be tested. All positive COVID-19 test results must be reported to safety@mmm.edu.

• MMC has identified local testing partners and will consider on-campus testing options if conditions warrant.

• MMC will consider funding rapid testing when testing results in NYC are sufficiently delayed and/or the situation requires.

Early Warning Signs

• As part of its COVID-19 Response Protocol, MMC has identified triggers and considerations that may require the College to activate an emergency response.

• Additionally, MMC has identified factors that may be considered as demonstrating the potential for an emergency. Those factors include but are not limited to:
  o Increased rate of isolation on campus/within the campus community;
  o Rumor(s) of potential/confirmed cases within the campus community;
  o Initial rise in concern among students, faculty, staff and/or parents and families;
  o Slight decrease in availability and/or capacity for isolation/quarantine on campus;
  o Increased transmissibility/infection rates and/or notable increase in number of cases/hospitalizations within NYC.

• To help further the College’s goal of identifying early warning signs within the campus community, MMC is strongly encouraging students, faculty, and staff members to report illness, close contacts with confirmed cases, and/or positive test results to the College, regardless of vaccination status.

• MMC has also provided training to Residence Life staff regarding warning signs, COVID-19 emergencies, and information-sharing to ensure that MMC’s COVID management team is made aware of incidents that could give rise to a COVID-related emergency as soon as possible.
Screening

- All members of the MMC community are required to provide proof of vaccination or a request for medical/religious exemption.
- All members of the MMC community are required to self-monitor for COVID-19 symptoms and refrain from entering any MMC facility if feeling unwell.

An individual who tests positive for COVID-19, becomes ill with related symptoms, or comes in close contact with a confirmed case, regardless of vaccination status, is asked to report to safety@mmm.edu.

CONFAINMENT

Confirmed Cases

- Anyone within the MMC population who tests positive is asked to notify the College by emailing safety@mmm.edu.
- Confirmed cases will be required to isolate for a prescribed period in accordance with MMC’s Isolation Protocol.
- Within the COVID-19 Response Protocol, MMC has devised a decision matrix to assess potential impacts of confirmed case(s) to help inform the College’s response actions.

Contact Tracing

- MMC has identified a cadre of Contact Tracers within the MMC campus community, who have all taken the Johns Hopkins Coursera Course for contact tracing, to provide contact tracing within the MMC campus community/on campus.
- Contact Tracers will conduct contact tracing to help identify:
  - MMC facilities that may require cleaning and disinfection after a confirmed case has been identified; and
  - “Close contacts” (as defined by the CDC) of the confirmed case.

Isolation

- In accordance with the CDC’s guidance, MMC’s Isolation Protocol is intended to separate individuals who test positive for COVID-19 from the rest of the community.
- Isolation space has been identified within the Residence Halls for isolation of resident students.
- Additional temporary isolation space has been identified on the Main Campus should any member of the campus community become ill while within the facility and require isolation until directed home and/or to a healthcare facility.
Quarantine

Precautionary quarantine for individuals exposed to a confirmed-positive COVID case will not be required.

**SHUTDOWN & EMERGENCY RESPONSE**


**DEFINING A COVID-19 EMERGENCY**

An Emergency for MMC is defined in the EOP as “an occurrence or combination of occurrences that may cause injury, loss of life, destruction of property, or the interference, loss, or disruption of normal College operations.” Because normal College operations have been modified to address/mitigate risks associated with COVID-19, including the transition to remote instruction, disruptions of operations include: temporary closure of Main Campus facilities, cancellation of facilities-based co-curricular activities, limited access to areas within facilities, shutdown of Main Campus facilities, and/or shutdown of Residence Halls.
EMERGENCY LEVELS: COVID-19

For COVID-19, a number of factors are considered in determining the existence of an Emergency on campus and the level of that Emergency. Those factors include:

- Number of confirmed cases on campus/daily rate of infection, as well as number of potential or suspected cases;
- Severity of confirmed cases on campus (including hospitalizations and/or fatalities);
- Presence of community transmission, as defined by the CDC, within MMC campus community;
- Indication from contact tracing that those cases can be maintained and managed on campus;
- Employee availability;
- Availability of isolation space within MMC facilities;
- Rising concern/anxiety among MMC campus community members and/or parents;
- Decisions of peer institutions regarding shutdown/closure;
- Increased case load, rate of transmission, and/or hospitalization within NYC;
- Availability/accessibility of testing within NYC;
- Disruption of mass transit and/or closures of NYC schools;
- Closing of individual lower/high schools within NYC or surrounding areas due to confirmed cases;
- Guidance from Federal, State, or local Health Departments;
- Guidance/warnings from state or local government regarding spike(s) in transmission, or other factors that may force closures, shutdowns, and/or shelter-in-place requirements.

To simplify the recognition/activation of COVID-19 Emergencies, these factors have been divided into Triggers and Considerations for each Emergency Level.

- **Triggers**: Are those factors that *automatically* require the Incident Commander (IC) to recommend an Emergency Activation of a specific level to the President. The President will ultimately accept or reject the recommendation based on a combination of all existing triggers and considerations.

- **Considerations**: Are those factors that may further support the IC’s recommendation for an Emergency Activation of a specific level, and/or may inform the specific actions taken in connection with the resulting Emergency Response.

CONFIRMED CASES ON CAMPUS

Given the nature of the COVID-19 pandemic, awareness, management, and control of cases within the MMC campus community are critical to the College’s ability to remain open and continue operations. Additionally, this will be a critical component to understanding the extent of a COVID-19 emergency situation and limiting the severity of that emergency.

Pursuant to the *Keep MMC Health Pledge*, all members of the MMC campus community have been asked to report positive test results to safety@mmm.edu. Additionally, the Dow Zanghi Health Center has agreed to report any confirmed cases they learn of in the same manner.

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2 This is a metric the CDC has outlined for IHEs. The CDC defines community transmission (or spread) as people becoming infected with the virus in an area (or community), including some who are not sure how or where they became infected. https://www.cdc.gov/coronavirus/2019-ncov/faq.html
The CDC has provided a basic decision tree for all U.S. Institutions of Higher Education. The below diagram expands upon that workflow and incorporates MMC’s response procedures.

<table>
<thead>
<tr>
<th>CONFIRMED CASE</th>
<th>WHAT RISK DOES IT POSE?</th>
<th>HOW CAN WE MITIGATE RISK?</th>
</tr>
</thead>
<tbody>
<tr>
<td>• How did we learn of case?</td>
<td>• Is this individual a faculty, student, or staff member?</td>
<td>• What does contact tracing reveal about potential exposure and community spread?</td>
</tr>
<tr>
<td>• Was case reported to <a href="mailto:safety@mmm.edu">safety@mmm.edu</a>?</td>
<td>• If student, do they live in residence hall?</td>
<td>• Does individual require isolation on campus?</td>
</tr>
<tr>
<td>• Did screening process identify case?</td>
<td>• Has individual been on campus within last 48-72 hours?</td>
<td>• Does case require short closure of certain campus facilities for cleaning/disinfecting?</td>
</tr>
<tr>
<td>• Does IC Commander know?</td>
<td>• Has individual recently travelled? If so, when, where?</td>
<td>• Does case require closure of entire campus? If so, for how long?</td>
</tr>
<tr>
<td>• Has individual shared information with other community members?</td>
<td>• Has individual been in close contact (within 6 feet for more than 15 minutes) with other member(s) of MMC campus community within last 24 hours?</td>
<td>• Does case require cancellation of any in-person activities or classes?</td>
</tr>
<tr>
<td>• Does individual have idea of where they may have contracted virus?</td>
<td>• Has the individual been symptomatic?</td>
<td>• What communications should go out to community/res hall and/or Board?</td>
</tr>
<tr>
<td>• What is current caseload within MMC campus community?</td>
<td>• Did individual have close contact with a confirmed case?</td>
<td>• What emergency response actions are required based on Emergency Level determination?</td>
</tr>
<tr>
<td>• Based on this case and other factors, what Emergency Level is appropriate?</td>
<td>• Is the College getting close to capacity for isolation?</td>
<td></td>
</tr>
</tbody>
</table>
RAPID SHUTDOWN/CLOSURE PROCEDURE

This procedure will be applicable during any COVID-19 Emergency that requires the rapid shutdown/closure of all or part of any MMC facility. The extent of the shutdown/closure required will depend upon the nature, severity, and location(s) of the Emergency.

This procedure will be implemented to the degree required based upon the Emergency. The following is a suggestion of how it may be used based on Emergency Level.

- **Level 1 Emergency**: Rapid closure of a portion of Main Campus facility or residence hall or complete closure of Main Campus facility for short period of time (less than 2 days);
- **Level 2 Emergency**: Rapid closure of a portion of Main Campus facility or residence hall or complete closure of Main Campus facility for slightly longer period of time (2-5 days);
- **Level 3 Emergency**: Rapid closure of impacted areas or facilities (Main Campus and/or res halls) with consideration of need for complete shutdown of Main Campus facilities and termination of in-person services;
- **Level 4 Emergency**: Rapid shutdown of entire Main Campus facilities, termination of in-person services and possible shutdown of Residence Halls.

The following is a non-inclusive list of factors that may trigger the need for a rapid closure/shutdown of College facilities:

- Identification of multiple cases within the MMC campus community, which triggers the need for immediate cleaning and disinfecting of the facilities;
- Evidence of community transmission based on contact tracing, which triggers the need for immediate cleaning and disinfecting of facilities and potentially a temporary disruption of in-person services;
- Indicators from the state or local health department that a rise in cases or hospitalizations locally suggests that in-person activities should or must be avoided;
- Ordinance(s) from state or local government requiring closure of College and/or elimination of in-person services.

When implementing this procedure, the following critical decisions will be required:

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<th>People</th>
<th>Facilities</th>
<th>Res Life</th>
<th>Services</th>
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<tr>
<td>Which essential staff members are required on campus?</td>
<td>What areas/facilities must be shut down?</td>
<td>What areas within res hall(s) must be closed?</td>
<td>What in-person services are impacted?</td>
</tr>
<tr>
<td>Do we have essential staff available?</td>
<td>Do we need to evacuate that area/facility?</td>
<td>Is it safe to allow continued access to common areas?</td>
<td>How will they go remote? What equipment, planning, and support required?</td>
</tr>
<tr>
<td>Which students are most impacted?</td>
<td>How soon can it be cleaned?</td>
<td>Can Res Halls remain open? If so, what is required?</td>
<td>Can all remote services continue uninterrupted?</td>
</tr>
<tr>
<td>What messaging/info should be sent to students, employees, others?</td>
<td>How long will it need to be closed?</td>
<td>How long would shutdown take? What about students who can’t leave?</td>
<td>What messaging is required?</td>
</tr>
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RESIDENCE HALL RAPID SHUTDOWN/CLOSURE PROCEDURE

When scenario requires a rapid shutdown/closures of Residence Halls, the following procedure will be followed:

1. College establishes and announces a closure of Residence Halls with as much advance notice as possible
2. Communicate to students:
   a. A move-out deadline with a link for students to register for check-out.
   b. Students that need continued housing must be approved by Residence Life.
   c. Outline instructions for move-out:
      i. Pack all belongings and move-out and return keys.
      ii. Pack belongings in boxes and prepare for shipping at own cost and return keys.
      iii. Pack belongings in boxes and prepare for pick up at a later time and return keys.

Once move-out is complete, the following steps will be taken

1. IT will deactivate all ID card access after the move-out date, except for approval list.
2. Reduce Campus Security to (1) guard each shift.
3. Facilities will dispose all perishable foods and trash left in suites; record all suites that are completely vacant.
4. Provide approved list to Facilities, Campus Security, dining services, and mailroom
5. RD will connect weekly with the remaining approved students.
6. Dining Services consider closing or reduce hours.
7. Mailroom-plan and manage incoming mail and packages to approved students.
8. Plan on how to get belongings back to students.
According to the National Institutes of Health, “Isolation” refers to the separation and restricted movement of sick persons who have a contagious disease in order to prevent its transmission to others. The success of this protocol is contingent upon the cooperation of the MMC campus community in monitoring symptoms, seeking medical attention when appropriate, and reporting COVID-19-related illness to safety@mmm.edu.

As a reminder:

- Students, faculty, and staff have been asked to notify safety@mmm.edu if they experience relevant symptoms/are seeking medical assistance related to those symptoms, and/or test positive for COVID-19;
- If an MMC employee and/or Dow Zanghi Health Center are notified of a confirmed case, they should notify safety@mmm.edu.

### Applicability and Isolation Spaces

Isolation Procedures may apply to the following members of MMC regardless of vaccination status:

- Members of the MMC campus community who test positive for COVID-19; or
- Members of the MMC campus community who develop or begin presenting COVID-19 symptoms while on Main Campus.

Please note, the applicability of this procedure is subject to change pending updated guidance from the CDC, state and local health departments, or other relevant developments of the outbreak as it relates to the MMC campus community.

### Current Isolation Rooms for Residential Students

Assuming one student per bedroom in each apartment; current max isolation capacity is fifteen students – subject to change (contact residenclife@mmm.edu for confirmation). Occupancy for isolation may be increased to a maximum of 2 students per room, depending on local conditions.

### Temporary Isolation Space on Main Campus

MMC has identified temporary isolation space on campus intended to be used should any members of the MMC campus community require short-term isolation within Main Campus facility before they can be moved or directed to a healthcare facility or home.

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³ https://www.ncbi.nlm.nih.gov/books/NBK92450/
ISOLATION PROCEDURE FOR ALL INDIVIDUALS WHO TEST
POSITIVE FOR COVID-19

1. If you test positive for COVID-19, notify the College as soon as possible through safety@mmm.edu.

2. You will be contacted by the following MMC leadership:
   - AVP of Student Success and Engagement/Dean of Students and Contact Tracer for Student Affairs, if you are a student;
   - AVP of Academic Affairs and Contact Tracer for Academics, if you are a faculty member;
   - AVP of Human Resources and Contact Tracer for HR, if you are a staff member.

3. Students, faculty, or staff members who test positive will be required to isolate and stay away from Main Campus in accordance with CDC and Health Department guidance, and MMC protocols, regardless of vaccination status.
   - If students had to stop attending classes during isolation they must contact academicaffairs@mmm.edu before returning to class. Academic Affairs will inform their professors to facilitate their return to classes.

4. MMC Contact Tracers will report any confirmed case to NYC DOHMH and conduct contact tracing of confirmed case with their support if required by law.

5. All members of MMC campus community who were in close contact with the individual(s) who tested positive, regardless of vaccination status, will be informed as quickly as possible. Anyone that has been exposed to COVID must wear a mask for 10 full days while indoors or around others, and must get tested after the 5th day.

6. While in isolation, members of the MMC campus community are asked to continuously monitor symptoms and be aware of emergency signs like trouble breathing, chest pain, confusion, inability to wake or stay awake, and/or bluish lips or face.
   - If you experience any of these symptoms, or a severe worsening of other symptoms, call Campus Safety, 911, or call ahead to your local emergency medical facility.

7. Per CDC guidance, testing is no longer required to terminate required isolation. However, MMC requires a negative COVID antigen test taken after the 5th day of testing positive/experiencing symptoms, in order to return to campus. Pursuant to updated guidance, individuals who are required to isolate will be able to request clearance to return to campus:
If tested positive and had symptoms:

- At least 5 days since symptoms first appeared and
- At least 24 hours with no fever without fever-reducing medication and
- Symptoms have improved (e.g. cough, shortness of breath) and
- Negative COVID-antigen test.

If you tested positive and have a weakened immune system:

- May need to isolate for longer than 5 days and
- Speak to healthcare provider before returning to normal activities and
- Negative COVID-antigen test.

If tested positive, but had no symptoms:

- 5 days after initial test and
- You continue to have no symptoms and
- Negative COVID-antigen test.

8. Any member of the MMC campus community who has been isolating may return to normal activities/campus engagement when they meet the termination criteria applicable to their case (outlined in 7).

- Non-resident students, faculty, and staff members returning to campus after isolation should notify safety@mmm.edu of the date they intend to return.

- Resident Students must adhere to procedure outlined below.

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**ISOLATION WITHIN MMC RESIDENCE HALLS FOR RESIDENT STUDENTS**

1. Any student living within MMC Residence Halls who tests positive for COVID-19 will be required to isolate regardless of vaccination status. Students are asked to report a positive test result to residencelife@mmm.edu and safety@mmm.edu.

2. Residence Life, with Student Affairs Contact Tracer, contacts student immediately and advises that they will need to move into isolation if returning to residence hall.

   - Student Affairs will encourage residential students to go home if parents are able to pick up; students should not be encouraged to travel on mass transit or airplanes.

3. If student wishes to remain in Res Hall, Student Affairs will work with Residence Life to implement procedure.

4. Student will be notified by Residence Life that they will be moved to the identified isolation space (one of the apartments/suites identified above).

   - Residence Life will alert Campus Safety that student will be isolated within Residence Hall.
   - As soon as possible, Residence Life will notify suitemates that student is moving to isolation.
5. After the decision is made to isolate within Res Halls, student will return to room to collect necessary belongings (clothing, chargers, laptop, etc.), and leave as quickly as possible.
   - Suitemates will be asked to stay in their bedroom(s) (out of shared space within suite) while student moving into isolation packs their personal belongings.
   - Professional cleaning and disinfection of shared space within suite will be conducted as soon as practicable once student moves out.
   - Should additional personal items be needed, the RD or a friend can video conference with the isolated student to collect items, and then drop a bag outside the isolation apartment/suite.

6. Roommates/Suitemates will be contacted by Res Life and Contact Tracer conducting contact tracing.
   - Roommates/Suitemates will be required to self-monitor for symptoms and test after the 5th day from the date of exposure.

7. While moving to isolation space, student will be required to wear mask/face covering while moving out of current room and relocating to isolation space.
   - Private elevator ride will be secured to move student to isolation space.

8. Student must stay in assigned isolation suite and cannot access elevators or common spaces in the residence hall, including laundry facilities.
   - See below for laundry pickup/delivery service details.

9. Residence Life will provide shower curtain, bath mat, toilet paper, sheets, comforter, pillows, and limited utensils in the new room.

10. While isolating, student will be encouraged to utilize Dining Dollars at off-campus vendors or the C-Store for delivery.
    - Student will not be permitted to pick up delivery in the lobby. Security or Food Service will deliver food to the isolated apartment, and leave it outside after knocking.

11. Resident Director on Call (RDOC) will call student daily to check in. If student needs to contact RDOC, they can contact Security, and Security will notify RDOC.

12. Students residing on the same floor will be notified that someone on their floor has been moved into an isolated space. They will be encouraged to disinfect their room(s) in accordance with the CDC’s guidance, which can be found here.

13. Should student need to leave the building to visit their doctor/urgent care, they should contact Campus Safety to have the elevator turned off for an independent ride. Student will be required to wear a mask (provided by MMC if needed) during transit.

14. If students had to stop attending classes during isolation they must contact academicaffairs@mmm.edu before returning to class. Academic Affairs will inform their professors to facilitate their return to classes.

15. Students will remain in isolation until confirming with Residence Life one of the above-listed triggers for returning to campus. Prior to resuming normal activities/engagement, Resident students will be required to communicate with residenancelife@mmm.edu, submit survey
certifying necessary conditions are met to terminate isolation, and receive confirmation of end of isolation.

**PROCEDURE FOR THOSE WHO REQUIRE TEMPORARY ISOLATION ON CAMPUS**

Temporary isolation of individuals within the Main Campus is intended to serve as an emergency procedure to enable MMC to separate a potentially infectious individual from the rest of the MMC population on campus, for a brief period. This procedure is mainly intended to address individuals who become ill while on campus.

1. Immediately notify Campus Safety that you are feeling ill or request assistance from a faculty or staff member to do so.

2. Put on a face covering and avoid touching your face as much as possible.

3. Campus Safety will direct you to the isolation space and will contact the relevant Contact Tracer.

4. A Contact Tracer, Health Ambassador, or other staff member will meet you at the isolation space. Your temperature may be taken and you will be asked a series of questions about your symptoms and your contacts.

5. If you are a student, you will be directed to the Dow Zanghi Health Center or other healthcare facility of your choosing.

6. If you are a member of the Faculty or Staff, you will be asked to seek medical attention. Transport will be provided or coordinated if needed.

7. If your symptoms persist after leaving campus, please remain home until you are feeling better and consider getting tested for COVID-19.

8. If you test positive, please notify safety@mmm.edu immediately.
According to the National Institutes of Health, “quarantine” refers to the separation and restriction of movement of well persons who have been exposed to a contagious disease, before it is known whether they will become ill. Quarantine helps prevent spread of disease that can occur before a person knows they are sick or if they are infected with the virus without feeling symptoms.

People in quarantine must stay home, separate themselves from others, monitor their health, and align their actions with direction from the Centers for Disease Control (CDC) and state/local health department.

### APPLICABILITY & LOCATIONS

This protocol may apply to:
- Individuals demonstrating COVID-19-related symptoms (potentially awaiting test results), regardless of vaccination status.

### QUARANTINE DUE TO CLOSE CONTACT WITH POSITIVE CASE OF COVID-19

In accordance with guidance from the CDC, any individual who has been in close contact with someone who has tested positive for COVID-19 is no longer required to quarantine. All members of the MMC community are required to self-monitor for symptoms following a close contact, and should test on the 5th day following the close contact. The CDC defines close contact as:
- Being within 6 feet of someone who has COVID-19 for at least 15 minutes;
- Providing care at home to someone who is sick with COVID-19;
- Having direct physical contact with the person (touched, hugged, or kissed them);
- Sharing eating or drinking utensils;
- Getting respiratory droplets on you from sneeze, cough, or other expulsion from sick person.

MMC students, faculty, and staff members have been asked to notify safety@mmm.edu if they test positive for COVID-19, regardless of vaccination status, so that MMC Contact Tracers, with the NYC Department of Health and Mental Hygiene (NYC DOHMH), can quickly identify and notify “close contacts” of confirmed cases. Additionally, all members of the MMC campus community are asked to notify safety@mmm.edu if they are otherwise informed that they have been in close contact with someone who has tested positive for COVID-19.

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4 https://www.ncbi.nlm.nih.gov/books/NBK92450/
Anyone, regardless of vaccination status, who has been in close contact with a confirmed case of COVID-19 will be required to:

- Wear a well-fitting mask for 10 days while on-campus and
- Test for COVID-19 after the 5th day from the most recent exposure to COVID-19.

COVID-19 is thought to spread mainly from person to person, through respiratory droplets expelled from an infected individual while coughing, sneezing, or talking. Thus, it is more likely to spread when people are in close contact with one another. There is, however, uncertainty around the potential for the virus to spread by other means, such as surface transmission. Additionally, a significant percentage of individuals who contract COVID-19 are asymptomatic. Accordingly, it is possible for someone to unknowingly contract COVID-19 and/or have close contact with someone who has COVID-19.

Thus, MMC will implement quarantine procedures for anyone demonstrating COVID-related symptoms, regardless of vaccination status, even if that person has not knowingly had close contact with a confirmed case. Individuals experiencing COVID-related symptoms will be required to quarantine/remain home until illness subsides and/or a negative test result is obtained.

All members of the MMC community are encouraged to follow CDC recommendations for domestic and international travelers. Members of the MMC community are required to self-monitor for symptoms of COVID-19 following travel.
All members of the MMC campus community are asked to remain aware of rapidly changing travel advisories when making travel plans. MMC will continue to update travel-related information on the MMC COVID-19 Onward page.

**QUARANTINE PROCEDURES**

When quarantine is required as a result of a member of the MMC community displaying symptoms of COVID-19, the procedure will differ between students who live on campus and all others in the MMC campus community.

**QUARANTINE PROCEDURES FOR NON-RESIDENT STUDENTS, FACULTY AND STAFF**

1. A mandatory quarantine period is required for all non-resident students, faculty, and staff members, regardless of vaccination status, who have:
   a. Demonstrate COVID-related symptoms.

2. Quarantine period is determined as follows:
   a. If you are experiencing COVID-related symptoms: All members of the MMC community are asked to stay home and away from campus if feeling ill. If your symptoms are COVID-related and/or you have obtained a COVID-19 test, remain in quarantine until your symptoms subside and/or you obtain a negative test result.

3. If necessary, students will receive information about continuation of academics during their quarantine period from their professors and should remain in contact with their professors for the duration of quarantine.

4. During the mandatory quarantine period:
   a. Stay home and away from campus;
   b. Get tested
   c. Watch for fever (100.4°F), shortness of breath, or other escalation of symptoms of COVID-19;
   d. To the extent possible, stay away from others, especially those who may be higher risk (older adults and/or those with underlying medical conditions) for getting very sick from COVID-19;
   e. If symptoms worsen, consider seeking medical attention
   f. If you experience any emergency warning signs like trouble breathing, chest pain, confusion, inability to wake or stay awake, and/or bluish lips or face, call 911 or call ahead to your local emergency medical facility.

5.

6. Notify:
   a. Your professors, academicaffairs@mmm.edu, and safety@mmm.edu – if you are a non-
resident student;

b. AVP Academic Administration and safety@mmm.edu – if you are a faculty member;
c. AVP of Human Resources and safety@mmm.edu – if you are a staff member.

7. If you test positive for COVID-19 during your quarantine, please notify safety@mmm.edu as soon as possible.

   a. If you test positive, you will be required to isolate in accordance with the Isolation Protocol above.

8. Return to normal activities/engagement on campus post quarantine will proceed as follows:

   a. If you were quarantining because you were experiencing COVID-related symptoms, have tested negative for COVID-19, and are no longer experiencing symptoms, you will be able to resume normal activities/engagement on campus once you have notified safety@mmm.edu of your negative test and intended date of return.

QUARANTINE FOR STUDENTS LIVING IN RESIDENCE HALLS

1. A mandatory quarantine period is required for all resident students who have:
   a. Demonstrated COVID-related symptoms.

2. Quarantine period is determined as follows:
   a. If you are experiencing COVID-related symptoms: All members of the MMC community are asked to stay home and away from Main Campus facilities if feeling ill. If your symptoms are COVID-related and/or you have obtained a COVID-19 test, remain in quarantine until your symptoms subside and/or you obtain a negative test result.

3. If you learn that you have been in close contact with a confirmed case of COVID-19 (from someone other than an MMC Contact Tracer), regardless of vaccination status, please notify the College by emailing residencelife@mmm.edu and safety@mmm.edu.

4. Students living in Residence Halls who are required to quarantine for any reason must:
   a. Remain in their room at the residence hall throughout their quarantine period or until illness subsides;
   b. Obtain clearance to end quarantine from residencelife@mmm.edu and/or safety@mmm.edu;
   c. Avoid common areas within the Residence Halls including elevators, hallways, or stairwells;
   d. Refrain from participating in any in-person activities or programs (including Orientation and Welcome Week).

5. During the mandatory quarantine period:
   a. Stay home and away from Main Campus facilities;
   b. Watch for fever (100.4°F), shortness of breath, or other escalation of other symptoms of COVID-19;
   c. To the extent possible, stay away from others, especially those who may be higher risk
(older adults and/or those with underlying medical conditions) for getting very sick from COVID-19;

d. Whenever possible, wear face coverings when in shared space within suite;

e. If symptoms develop or worsen, consider seeking medical attention;

f. If you experience any emergency warning signs like trouble breathing, chest pain, confusion, inability to wake or stay awake, and/or bluish lips or face, call Campus Safety, 911 or call ahead to your local emergency medical facility.

6. If at any time your temperature is above 100.4 degrees Fahrenheit (38 degrees Celsius) the resident must notify safety@mmm.edu and residencelife@mmm.edu.

7. If you test positive for COVID-19 during your quarantine, please notify safety@mmm.edu as soon as possible.

   a. If you test positive, you will be required to isolate in accordance with the Isolation Protocol above.

   b. If you develop symptoms that prevent you from continuing your classes/assignments, notify your professors, academicaffairs@mmm.edu, safety@mmm.edu, and residencelife@mmm.edu.

8. Students will receive information about continuation of academics during their quarantine period from their professors and should remain in contact with their professors for the duration of quarantine.

9. Suitemates are considered members of a “family group” or “household” and can share the bathroom, kitchen, and common spaces within their suite. However, suitemates should limit direct contact as much as possible during the quarantine period.

   a. Students in quarantine should wear masks in shared space to the extent possible to help contain spread of potential illness.

10. Residents should follow hygiene and cleaning best practices and frequently disinfect commonly touched surfaces like bathrooms, faucets, doorknobs, light switches, etc.

11. During quarantine, Residents are able to prepare food in their apartment/suite or order delivery using their Dining Dollars or personal funds. Campus Safety and Food Service will deliver food in specific time windows each day.

12. Students in quarantine will not be allowed to access shared spaces within Residence Halls, including laundry facilities. Resources listed below for laundry pickup and delivery.

13. An MMC staff member will drop off mail or packages outside the students’ doors as needed.

14. Return to normal activities/engagement on campus post quarantine will proceed as follows:

   a. If you were quarantining because you were experiencing COVID-related symptoms and have tested negative for COVID-19 and are no longer experiencing symptoms, you will be able to resume normal activities/engagement on campus once you have notified residencelife@mmm.edu and safety@mmm.edu of your negative test, and received confirmation for end of quarantine.
MMC COVID-19 HEALTH AND SAFETY POLICIES

MMC has taken extensive precaution to help ensure a safe, healthy, and comfortable environment for all members of the MMC campus community, within all MMC facilities. The maintenance of such an environment, however, requires the commitment, vigilance, and participation of each member of the community. Accordingly, MMC has adopted the following policies, which apply to all members of the MMC community and within all MMC facilities.

Any individual whose behavior threatens the safety and well-being of others within the MMC campus community is subject to possible removal from MMC facilities. Moreover, MMC will strictly adhere to relevant disciplinary procedures for students, faculty, or staff members who violate/disregard these policies.

SCREENING, TESTING, AND REPORTING

Pursuant to New York State’s requirements for reopening institutions of higher education, guidance from the Centers for Disease Control (CDC), and state/local health authorities, the following screening, testing and reporting policy applies for all members of the MMC campus community.

Screening:

- All members of the MMC community are required to provide proof of vaccination or a request for medical/religious exemption.
- MMC ID will be updated to reflect submission of vaccination forms/exemption with a green indicator.
- All members of the MMC community are required to self-monitor for COVID symptoms and refrain from entering any MMC facility if feeling unwell, and/or following a COVID-19 close contact.
- An individual who tests positive for COVID-19, or becomes ill with related symptoms, regardless of vaccination status, is asked to report to safety@mmm.edu.

Testing:

- MMC has identified local testing partners and will consider on-campus testing options if conditions warrant.

Reporting:

- All members of the MMC campus community who tests positive for COVID-19 are asked to report this result to safety@mmm.edu. Confidentiality will be maintained as required by
federal and state law and regulations.

- In the interest of public health, any member of the MMC campus community who tests positive for COVID-19 is strongly encouraged to notify those with whom they have come into contact of their test result.

- All members of the MMC campus community who have become ill with COVID-19 related symptoms are asked to notify safety@mmm.edu. Confidentiality will be maintained as required by federal and state law and regulations.

**KEEP MMC HEALTHY PLEDGE**

MMC recognizes that the commitment of the entire MMC population is required to establish and maintain an environment that is as safe and comfortable as possible. Accordingly, MMC has required all Faculty and Staff members to acknowledge the Keep MMC Healthy Pledge, and all resident students to sign the Residential Wellness Pledge.

**FACE COVERINGS & PHYSICAL DISTANCING**

Pursuant to New York State’s requirements for reopening institutions of higher education, guidance from the Centers for Disease Control (CDC), and state/local health authorities, the following policy applies regarding face coverings and physical distancing for all members of the MMC campus community.

**Face Coverings:**

- As of July 1, 2022, mask use on campus is optional in most spaces.
  - Masks are still required when entering the Counseling and Wellness Center, and the Dow Zanghi Student Health Center.

- Mask policy will be continuously evaluated and revised as necessary with consideration given to internal vaccination rate, local infection and transmissibility rates, and guidance from public health officials.

- Additionally, MMC will maintain a supply of disposable face masks at every security desk and within department offices for individuals arriving at any MMC facility without a mask and/or individual who require additional/replacement masks while on campus.

- Read more about the CDC’s recommendations for face coverings here.

**Physical Distancing:**

- MMC has discontinued all social distancing requirements on-campus.
MMC has adopted specific isolation and quarantine protocols as part of their COVID-19 response/contingency planning, pursuant to NYS’s requirements for IHEs. Pursuant to New York State’s requirements for reopening institutions of higher education, guidance from the Centers for Disease Control (CDC), and state/local health authorities, the following isolation and quarantine policies apply for all members of the MMC campus community.

**Isolation:**

- In accordance with the CDC’s guidance, MMC’s Isolation Protocol is intended to separate individuals who test positive for COVID-19 from the rest of the community.
- Isolation space has been identified within both Residence Halls for isolation of residence students. Overflow isolation space will be provided off-campus at a local hotel.
- Additionally, temporary isolation space has been identified on Main Campus, should any member of the MMC campus community become ill while within the facility and require isolation until they can be directed home and/or to a healthcare facility.
- Isolation may be required in any of the following circumstances:
  - Members of the MMC campus community who test positive for COVID-19; and/or
  - Members of the MMC campus community who develop or begin presenting COVID-19 symptoms while on campus.
- MMC has adopted the following procedure for terminating Isolation, which states that isolation can terminate as follows:
  - If individual tested positive and had symptoms:
    - At least 5 days since symptoms first appeared and
    - At least 24 hours with no fever without fever-reducing medication and
    - Symptoms have improved (e.g. cough, shortness of breath) and
    - **Negative COVID-antigen test.**
  - If individual tested positive and have a weakened immune system:
    - May need to isolate for longer than 5 days
    - Speak to **healthcare provider** before returning to normal activities and
    - **Negative COVID-antigen test**
  - If individual tested positive, but had no symptoms:
    - 5 days after initial test and
    - You continue to have no symptoms and
    - **Negative COVID-antigen test**
- Before returning to normal activities/campus engagement:
  - Non-resident students, faculty, and staff must email [safety@mmm.edu](mailto:safety@mmm.edu) and advise that above criteria have been met;
  - Resident students must email [residencelife@mmm.edu](mailto:residencelife@mmm.edu) and/or [safety@mmm.edu](mailto:safety@mmm.edu) and obtain clearance...
All members of the MMC campus community who are subject to isolation are expected to abide by the Isolation Protocol and remain in isolation until they are cleared to resume normal activities and campus engagement.

- Any MMC campus community member who returns to Main Campus when they are supposed to be in isolation will be asked to leave immediately.
- Any residents who violate the terms of the Isolation Protocol are subject to having their residency agreement terminated.

**Quarantine:**

- Quarantine may be required in any of the following circumstances:
  - Individuals demonstrating COVID-19-related symptoms (potentially awaiting test results); and/or
- Resident students may be required to quarantine in-place, or in a designated quarantine room. All other members of the MMC campus community will be expected to quarantine at home.
  - If any member of the MMC campus community is unable to quarantine at home (for any reason) please notify safety@mmm.edu.
- MMC campus community members will be able to return to normal activities/engagement on campus post quarantine as follows:
  - If individual was quarantining because they were experiencing COVID-related symptoms, have tested negative for COVID-19 and/or are no longer experiencing symptoms, individual will be able to resume normal activities/engagement on campus once they have notified safety@mmm.edu or residencelife@mmm.edu (for Resident Students), and have obtained clearance.

- All members of the MMC campus community who are subject to quarantine are expected to abide by the Quarantine Protocol and remain quarantined until cleared to resume normal activities and campus engagement.
  - Any MMC campus community member who returns to Main Campus facilities when they are supposed to be quarantined will be asked to leave immediately.
  - Any Resident Students who violate the terms of the Quarantine Protocol are subject to having their residency agreement terminated.

**CONTACT TRACING**

MMC anticipates a collaborative effort with NYC Testing and Tracing Corps to facilitate contact tracing for any confirmed cases within the MMC campus community. However, to ensure that MMC is equipped to effectively and efficiently trace potential contacts of confirmed cases on campus, we are also training several Contact Tracers to conduct tracing internally.

Based upon NYS’s guidance as well as guidance from the CDC and NYC Testing and Tracing Corps, MMC has adopted the following policy regarding Contact Tracing.

- All members of the MMC campus community are expected to support the College’s contact
tracing efforts in the following manners:

- **If you test positive for COVID-19**: Work with MMC Contact Tracers to identify your close contacts and/or the MMC facilities that you may have visited while sick;

- MMC has identified a cadre of Contact Tracers within the MMC campus community, who have all taken the Johns Hopkins Coursera Course for contact tracing, to provide contact tracing within the MMC campus community/on campus.

- If a case of COVID-19 is confirmed on campus/within the MMC campus community, MMC Contact Tracers will inform NYC Department of Health and Mental Health (NYC DOHMH), if required by law.
  - To the extent possible, Contact Tracers will work with the NYC DOHMH to conduct contact tracing.

- Contact Tracers will conduct contact tracing to help identify:
  - MMC facilities that may require cleaning & disinfection after a confirmed case has been identified; and
  - “Close contacts” of the confirmed case.

- Additionally, Contact Tracers will seek out the help of NYC DOHMH (to the extent possible) to determine what, if any, community transmission has been identified and whether MMC can continue to contain/manage confirmed case(s) within their own facilities.
  - If possible, Contact Tracers may also seek guidance from NYC DOHMH regarding need for temporary closure of any MMC facilities and/or shutdown of the College.
  - If NYC DOHMH recommends temporary closure or shutdown and/or if Contact Tracers believe such an action may be required, they will advise Incident Commander who will advise President.

- Contact Tracers will work closely with the Incident Commander to ensure the College is positioned to respond rapidly, should contact tracing reveal a level of community spread that creates an Emergency for MMC.

- Based on information from NYC Health and Hospitals Testing and Tracing Corps, MMC expects that NYC Contact Tracers may also reach out to MMC to inform of close contacts and/or confirmed cases identified within the MMC campus community.

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**STUDENT, FACULTY, AND STAFF ACCOMMODATIONS**

MMC has adopted these health and safety policies in accordance with existing guidance and requirements from NYS, the CDC, state and local health departments, and the WHO. MMC recognizes that in certain instances, accommodations may be required for members of the MMC campus community.

- Students, faculty, or staff with health or safety considerations will be able to apply for special
accommodation for any of the College’s health and safety policies as necessary.

- Students should contact the Office of Disability Services for assistance.
- Employees with medical conditions that increase their vulnerability and susceptibility relative to COVID-19 are responsible for notifying their supervisor and Human Resources if they require an accommodation.

## BUILDING OCCUPANCY AND SPACE USAGE

The College plans to have its classes in-person or blended during the Fall 2022 term and has adopted policies to facilitate the safe return to campus. In accordance with general guidance from the CDC and state/local health departments, the College has adopted the following policies:

### Building Occupancy:

- The following policies have been adopted to support a safe return to campus in all MMC facilities:
  - **Access to Main Campus:** Students and faculty will still have access to facilities, equipment, and technology on the Main Campus; however, building access will be monitored and controlled.
  - **Limited Visitor Policy:** MMC has adopted the following visitor policies across facilities:
    - Guests will have to identify purpose of visit at Security desk and will be required to provide IDs to enter Main Campus.
    - Prospective students who are visiting for a guided campus tour will be asked to arrive during their scheduled appointment.
    - All visitors will need to adhere to MMC’s Health & Safety policies and procedures.
    - Visitors to the residence hall must comply with all residence life policies. Only two identified “helpers” will be allowed access to assist student with move-in.
  - **Flexible Scheduling:** MMC will continue to offer flexible work arrangements for staff to support reduced staffing levels on campus, including:
    - Continued telework options;
    - Alternating schedules to reduce office density;
  - **Large Gatherings/Events:** MMC will limit the size of all on campus events. All large public events must be evaluated and approved by the Health and Safety Team.

### Space Use:

MMC has also adopted the following policies/approaches for shared spaces:

- Wherever possible where objects/equipment must be shared, they must be cleaned and...
isolated after use.

- MMC has adopted a reservation system (Astra) to limit the number of people who may be in the same shared space at the same time.
  - Reservations must be made for:
    - Group activities, events, or meetings in multipurpose rooms, classroom, studio, etc.
    - Theatre and Dance studio space for rehearsals (homework)
    - Faculty and Staff desk hoteling locations
- MMC has also adopted the following policies regarding these particular shared spaces/communal services:
  - **Library:**
    - Shared objects (desktop computers, laptops) will be cleaned with technology wipes supplied in the Library before and after each use by the user
    - Extended hours outside of core building hours of operation (8:00AM-11PM M-F, 8AM-11PM Sat-Sun)
    - No food/eating permitted
  - **Studios:**
    - Upgraded air filtration and ultraviolet sterilization systems installed.
    - Shared objects (ballet barres, theatre boxes) will be cleaned by in-studio wipes before and after each use by the user
    - Nightly sanitization by facilities staff
  - **Food Services:**
    - 4th Floor Café and Catering operations are reopened
    - Starbucks and the C-Store reopened
    - Online/mobile ordering with pick-up option implemented
  - **Lounges:**
    - Food/eating not permitted in any location except the Commons, the Lowerre Family Terrace, and Nugent Lounge/Starbucks
    - Sanitizing wipes/spray provided in all lounges
    - Signage added to reinforce health and safety practices

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**CLEANING & DISINFECTING POLICY**

**DAILY CLEANINGS**

- Routine cleaning and disinfecting of Main Campus facilities occurs once every 24 hours Monday-Sunday.
- Routine cleanings are reflected on Cleaning and Disinfecting Plan and are logged accordingly.

**HIGH TRAFFIC AREAS**
- Bathrooms are cleaned and disinfected hourly and those cleanings are logged and dated by housekeeping.
- Other high traffic areas (commons, Starbucks, library etc.) are cleaned and disinfected on a routine schedule (day and night). These cleanings are reflected on the Cleaning and Disinfecting Plan and are logged accordingly.

**DEEP CLEANING/DISINFECTING**

- Deep cleaning will be done by our cleaning vendor Highline Building Services cleaning will be done overnight.
  - During this cleaning, all surfaces to be wiped and disinfected with Clorox wipes; carpets will be extracted; vinyl flooring and studio Marley will be auto scrubbed.
- In the case of a COVID positive our cleaning vendor will come in and do a complete disinfection of impacted facility. Surfaces will be wiped down with disinfectant and will also be chemically treated.

**SHARED SPACES**

- Classrooms and library will be equipped with disinfecting wipes for students to wipe down desks/work spaces after use.
- Faculty and staff will be supplied disinfectant wipes to wipe down their office areas after use.
- Dance studios will be equipped with disinfectant wipes for students to wipe down ballet bars after use.

**OUTSIDE RENTALS**

Outside rentals of MMC spaces have resumed, and will be evaluated on a case-by-case basis. All approved outside renters are required to comply with all campus health and safety protocols at all times.
The College is implementing the following travel policy based upon guidance from the U.S. Department of State, New York State, the Centers for Disease Control and Prevention (CDC), and the World Health Organization (WHO) related to the coronavirus (COVID-19) outbreak.

- In light of the global COVID-19 pandemic, all international College-related travel is discouraged until further notice and should not be planned or scheduled until approved by appropriate division/department and AVP.
  - This applies to all community members—students, faculty, and staff. We encourage you to explore creative options for alternative study, research, work, and collaboration.
- College-related domestic travel has resumed. Domestic travel must be pre-approved by department head and authorized by appropriate Vice President.

Evaluation of Travel Requests:

All travel plans must be evaluated using the criteria listed below and then approved by the appropriate supervisor and Vice President. For approval of international and domestic travel, request must meet all of the following criteria:

1. Be essential, meaning:
   - required by an agency, accreditor, regulatory body or legislative body or member, which has jurisdiction over and/or provides state or national level policy or funding to the College
   - lack of in-person attendance would have a significant, adverse impact on the College
   - no virtual alternative is available and no comparable, future opportunity is likely
   - includes the fewest number of College personnel possible
   - is for a critical business need such as recruiting, fundraising, etc.

   - New York City recruitment travel will take place when/if high schools allow in-person visits from college representatives.

   - Domestic recruitment travel can occur if the following criteria are met:
     - High schools are permitting in-person visits from college reps;
o Visits to at least three different sites per day can take place; and
o No recruitment trip lasts more than two weeks per city/state/region.

2. Follow current federal, state and local government safety protocols and can be conducted in accordance with all applicable COVID-19 health and safety protocols (social distancing, monitoring for COVID-related symptoms, etc.) issued by federal, state, and local health authorities, as well as College protocols;

3. The individual(s) participating in the travel do(es) not have heightened risk factors for COVID-19, after taking into consideration available mitigation, such as use of Personal Protective Equipment;

Employees are highly encouraged to bring their own PPE (sanitizing wipes, face coverings, etc.) when traveling to promote personal safety.

Additional information about novel coronavirus:

- [CDC COVID-19 information](#)
- [WHO COVID-19 information](#)
- [NYC Health Department COVID-19 information](#)
- [NYS Health Department COVID-19 Information](#)