

2022-2023 Full-Time Faculty Handbook



Academic Divisions



Humanities and Social Science



Fine and Performing Arts



Sciences



Communication and Media Arts

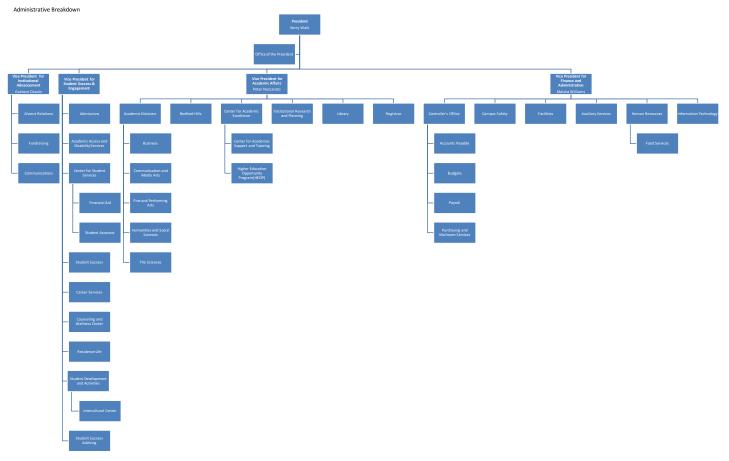


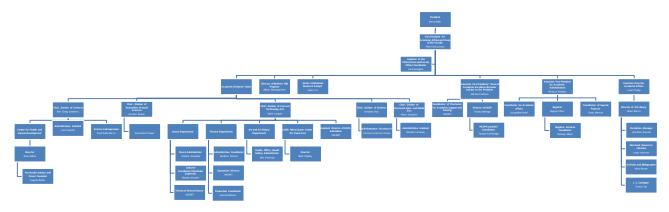
Business

Appendix A

Document	Document	Location
Number		
1.00	MMC Organizational Chart	See Below
2.00	AA Organizational Chart	See Below
3.00	Faculty Council Committee Memberships	https://mmm.app.box.com/file/97830674
		<u>9315</u>
4.00	MMC Major/Minors	http://mmm.smartcatalogiq.com/en/2021-
		2022/Catalog/Academic-Offerings







Appendix B

Document	Document	Location
Number		
1.00	MMC Academic Honesty Policy	https://www.mmm.edu/offices/academic-
		advisement/academic-standing-policies.php
2.00	MMC Grade Appeal Policy	See Below
3.00	Guidelines for Appropriate Use of Technology	https://www.mmm.edu/offices/information-
		technology/technology-use-policy.php
5.00	MMC Campus Security Report	https://www.mmm.edu/live/files/3210-mmc-
		<u>crime-statistics-2021</u>
6.00	MMC Emergency Response Procedures	https://www.mmm.edu/live/files/2111-mmc-erg-
		2018-revision-22318
7.00	User Information for Student Syllabus	https://www.mmm.edu/live/files/3261-course-
		<u>syllabus-template</u>
8.00	Faculty-Led Travel Course Waiver	See Below
9.00	End of Term Course Evaluation Form	See Below
10.00	Institutional Review Board FAQ	https://www.mmm.edu/offices/academic-
		affairs/institutional-review-board.php



November 7, 2011 Marymount Manhattan College Grade Appeals Policy

One of the most essential assets of our higher education system is the imaginative and resourceful atmosphere encouraged by the existence of academic freedom on campus. As part of such freedom, faculty members have accepted the responsibility, in concert with their colleagues, to design and approve the curriculum. They have selected instructional materials, elucidated course goals, and determined the method of evaluation of student performance in their classes. Therefore, faculty should be afforded the highest degree of autonomy possible in instruction, including grading.

As an institution, Marymount Manhattan College asserts that grades earned by a student reflect the quality of his/her academic performance, as judged by the instructor of the course; in the spirit of academic freedom, the course instructor should have sole responsibility for determining all academic grades.

The institution recognizes that, though rare, a student may feel that his/her work has been graded unfairly, or that his/her grade is based on some standard other than academic performance in the course in question. In such cases, the Grade Appeal Procedure offers the student a vehicle by which to seek clarification and/or resolution. Only instructors have the authority to change a grade unless a review and change of grade determination occurs through the Grade Appeal Committee.

Steps for the Grade Appeal Process

Step 1

Student meets with Course Instructor

A student who questions his/her final grade in a course (or the process by which it was determined) is responsible for seeking initial clarification and/or a resolution by communicating directly with the course instructor within 30 business days of final grade submission. Once such a request is made, it is the responsibility of the course instructor to make a good faith effort to meet with the student within 30 business days of the request at a mutually agreed upon time and place, or to arrange for a telephone or email correspondence in lieu of an in-person meeting.

In cases where:

- the student is unable to see her/his posted grades because of a hold on her/his records, the student will have the right to communicate with her/his instructor within 30 business days of the release of the hold.
- the student cannot reach the instructor, the student can speak directly with the Department or Division Chair, whom s/he must contact within 35 business days of final grade submission for the course in question.
- the course instructor and the Department Chair are the same person, the student may request a meeting with the Division Chair.
- the course instructor and the Division Chair are the same person, the student may proceed directly to Step 3, as described below.

Step 2

Student meets with Department or Division Chair

A student may request a formal meeting with the Department or Division Chair when, having met with his/her course instructor, the student still believes that the grade is unfair, and can provide evidence to support that claim. The student must request in writing to meet with the Department or Division Chair within seven business days of the formal meeting between the student and the course instructor. The request for an appointment must include a written statement asserting the basis for the appeal and a summary of efforts made thus far to seek to clarify or resolve the grade in question.

Step 3

Student meets with Associate Dean for Academic Affairs

A student may not move to Step 3 without having completed Steps 1 and 2 except in cases wherein the course instructor and the Division Chair are the same person. Upon having met with the course instructor and/or the Department or Division Chair without resolution, the student may request a meeting with the Associate Dean for Academic Affairs. To meet with the Associate Dean, the student must make a request in writing within seven business days of the formal meeting between the student and Department or Division Chair. The faculty member will receive a copy of this documentation. The request for an appointment must include a written statement asserting the basis for the appeal and a summary of efforts made thus far to seek to clarify or resolve the grade in question. The Associate Dean will gather all pertinent facts from all parties concerned, including the student, the course instructor and the Department or Division Chair with whom the student had previously met. The Associate Dean will attempt to resolve the dispute and will notify the student, the faculty member, and the Department or Division Chair of her/his decision within seven business days of meeting with the student.

Step 4

Student requests review by Academic Review Committee

If the student is still dissatisfied after all previous meetings and feels that his/her case has merit, s/he may request a hearing and review before the College's Academic Review Committee by submitting in writing such a request to the Associate Dean of Academic Affairs within seven business days of the Associate Dean's notification of her/his decision. To request an appeal of a grade, the student must demonstrate in a statement that accompanies the request, by clear and convincing evidence, that his/her final grade

was entirely or in part calculated in a manner inconsistent with the grading procedures as described in the syllabus for the course. It will be the responsibility of the Associate Dean to ask the Chair of the Academic Review Committee to hold a formal review of the case as soon as possible thereafter but no later than fifteen business days into the following semester (excluding January and Summer sessions.)

Step 5

Hearing and Review by the Academic Review Committee

The Academic Review Committee, consisting of five voting members of the faculty*, must review all facts gathered by the Associate Dean and may choose, if appropriate, to hear testimony from each party involved. The manner in which the formal grade dispute hearing is conducted remains at the discretion of the Committee. The Committee reserves the right to request documents from any parties involved or to request those involved in the case be interviewed by the Committee.

If the Academic Review Committee reaches the conclusion that a mistake or incorrect determination in the grade was made or that the student was graded improperly and all prior attempts at negotiation have been unsuccessful, the Committee may decide the case has merit and re-calculate the grade, if necessary.

All final decisions rendered by the Academic Review Committee will be made in writing within seven business days of the conclusion of the review to the VPAA/Dean.

Step 6

Notification by the VPAA/Dean

Within thirty business days of receipt of the decision of the Academic Review Committee, the VPAA/Dean will communicate the decision in writing to the student, the faculty member involved in the case, the Department or Division Chair, and the Associate Dean for Academic Affairs. In the case of a recommendation of the grade change, the VPAA will issue a memorandum to the Registrar. The decision of the Committee is considered final and no further appeals will be considered. Neither the student nor the faculty member will receive information about vote deliberation.

*Academic Review Committee Membership

The Academic Review Committee consists of five voting members of the faculty. An alternate member will be appointed by the VPAA/Dean if a committee member needs to recuse him/herself due to conflict of interest or is not available for a deliberation. In each case, all members participating in this process are expected to maintain the highest level of discretion and confidentiality regarding all proceedings and findings.

Marymount Manhattan College Acknowledgement, Waiver and Release Policy

College Policy: MMC requires a student to sign a liability waiver when attending college sponsored activities where transportation is provided or other activities deemed appropriate by the College. Such activities might include, but are not limited to, off-campus trips, sporting events and overnight activities.

St	udent Name:
Da	ate of Event:
Ev	vent:
co	ne undersigned, a student at Marymount Manhattan College (the "College") in insideration of the opportunity to participate in the above-captioned Event for which the ollege has arranged, hereby acknowledged, certify and agree:
1.	I am over eighteen (18) years of age.
2.	I am attending the Event voluntarily.
3.	I understand and agree that although faculty and staff of the College may be attending the Event, they have no obligation to supervise my activities and have no responsibility for the same.
4.	Students are expected to adhere to all College policies and procedures as set forth in the College Catalogue and the Student Handbook.
5.	TO THE FULLEST EXTENT PERMITTED BY LAW, I HEREBY RELEASE THE COLLEGE, ITS FACULTY, STAFF AND EMPLOYEES, FROM ANY AND ALI LIABILITY, LOSSES, COSTS AND EXPENSES FOR INJURY OR DAMAGE TO PERSONS OR PROPERTY THAT I MAY SUFFER OR INCUR AS A RESULT OF MY PARTICIPATION IN THE EVENT AND WAIVE ANY RIGHT TO MAKE ANY CLAIM AGAINST THE COLLEGE FOR DAMAGES OR OTHERWISE BASED ON, ARISING OUT OF OR RELATED TO THE EVENT OR MY PARTICIPATION THEREREIN EXCEPT FOR ACTS ARISING OUT OF THE GROSS NEGLIGENCE OR WILLFUL MISCONDUCT OF THE COLLEGE.
6.	I understand that my signing this Release is a material inducement to the College to permit me to attend the Event.
	Signature:
	Print Name:
	Date: New York, New York, as of

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Course Evaluation Survey V12



17/FA

Instructor: Professor Richard Sheldon

Business Management

IT*330*BL01 BUS MGMT AND INFORMATION TEC

Number of students: 16



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Mark as Correction			☐ Correct☐ ☐ To chan	•	•		n X I in the incorre	ect box, and th	nen mark	the corr	ect box w	rith X		
1. Co	ourse Eva	aluation Qu	estions											
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1.1	Have you	u been intelled	ctually and/o	r creativel	y challenged	d by thi	is course?		A □	В	C □	D	E	
1.2	Were the	e learning go	als of the c	ourse clea	arly stated o	on the	syllabus?							
1.3	Were co	urse requirer yllabus?	ments and g	rading pr	ocedures cl	early o	lefined							
1.4	Were the throughout	e learning go out the seme	als reflected ster?	d in class	work and a	ssignn	nents							
1.5	Did in-cla exams, p	ass learning projects or pe	activities pro erformances	ovide use s?	ful preparat	ion for	papers,							
1.6	Were yo	our expectation	ons for this	course ful	filled?									
1.7	Did the in	nstructor con	nmunicate o	concepts	effectively?									
1.8	Does thi	is instructor r	espond wel	I to stude	nt questions	s?								
1.9	Was the	instructor op	en to stude	nt viewpo	ints and ide	eas?								
1.10	Did the i	nstructor pro	vide timely	feedback	about your	work?								
1.11	Did the in	nstructor pro	vide useful	feedback	about your	work?								
1.12	Did the i	nstructor pro	vide individ	ual attenti	on when ne	ecessa	ry?							
1.13	Did the in	nstructor ma	ke effective	use of cla	ass time?									
1.14	Did you	find the level	of difficulty	in the co	urse approp	oriate?								
1.15	Did you t	find the work	load of the	course ap	propriate?									
1.16	Did you	make seriou	s efforts to ı	meet the	demands of	f this c	ourse?							
1.17	What gra	ade do you e equals F)	xpect to rec	eive (Use	Letters to		□ A □ D		□ B □ E				С	
1.18	Answer A	A if the cours equirement;	e is a Major C if Elective	Requirer	nent; B if		□ A		□В				С	
1.19	Answer A	A if you have C if 61-90 cre	earned 0-3 edits; D if ov	0 credits; er 90 cre	B if 31-60 dits to date		□ A □ D		□В				С	

Please go to back Page for course comments

07/10/2018, Page 1/2

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Course Evaluation Survey V12

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1 Co	urse Evaluation Questions [Continue]
	What aspects of the course were of particular benefit to you? Which aspects would you change?
1.20	What aspects of the course were of particular benefit to you? Which aspects would you change:
1.21	Please comment on course materials, for example, textbooks, primary sources, case studies, videos, software.
1.22	Comment on the instructor's overall level of effectiveness. Were you inspired to learn? Was the instructor's responsive to your needs and abilities?
	your needs and abilities?

Thank you for completing this survey!

Appendix C

Document Number	Document	Location
B 1.00	Permission Form for Foreign Language Exams	https://www.mmm.edu/offices/academic- advisement/resourcesforms.php
B 2.00	Permission to Take Course at Another Institution	https://www.mmm.edu/live/files/1903-permission- to-take-courses-at-another-institutionp
B 3.00	PLA Application Form	See Below
B 4.00	PLA Credit Submission Form	See Below
B 5.00	Grade Waiver Petition Form	https://www.mmm.edu/live/files/1121-grade-waiver- petition-form-2015pdf
B 6.00	Grade Change Form	See Below
B 7.00	Hunter Consortium Agreement	https://www.mmm.edu/live/files/24-hunter-college- consortium-form
B 8.00	Pace Consortium	See Below
B 9.00	Independent Study Certification and Contract	https://www.mmm.edu/live/files/1586-independent- study-certification-and-contractpdf
B 10.00	Maintenance of Matriculation Form	See Below
B 11.00	Pass-Fail Request	See Below
B 12.00	Pre-Requisite Waiver Form	https://www.mmm.edu/live/files/500-request-for- waiver-of-prerequisite
B 13.00	Course Overload Request Form	https://www.mmm.edu/live/files/1136-course- overload-request-form
B 14.00	Faculty Advisor Change Request Form	https://www.mmm.edu/live/files/495-faculty-advisor-change-request



PRIOR LEARNING ASSESSMENT (PLA) APPLICATION FORM

STUDENT:			MMC ID	MMC ID				
MAILING ADDRESS: _								
PHONE:		EMAIL:						
ENROLLMENT STATUS	S: □ FT	□РТ	□мм					
SEMESTER/SESSION:	☐ Fall ☐ Spring	☐ Summer I	☐ Summer II ☐ January	YEAR				
I hereby submit this apequivalent credits to b		-	Prior Learning Assessment course (s):	t (PLA)				
DEPT COURS				CREDITS				
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				_				
Student Signature								
The above application h student in to PLA 001.0 .				ster the above				
Sponsoring Faculty Mer	mber		 Date					
Division Chair			 Date					
Dean of Academic Advi	sement and Studen	t Retention	Date					
Registrar			 Date					



PLA CREDIT SUBMISSION FORM

STUDENT:			MMC ID				
ENROLLME	NT STATUS:	□ FT	□ PT	□мм			
SEMESTER/	/SESSION: □ Fa	ıll □ Spring	☐ Summer I	☐ Summer II [☐ January	YEAR	
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DEPT	COURSE	TITLE				CREDITS	
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Sponsoring I	Faculty Member				Date		
Division Cha	ir				Date		
Dean of Aca	demic Adviseme	nt and Studen	t Retention		Date		
Registrar					Date		



OFFICIAL CHANGE OF GRADE

Academic Year	Semester (circle one): Fall	January Spring SumI SumII
Student's Name		ID#
Instructor's Name		<u> </u>
Course Number	CreditsCourse Title	
Please complete A or B		
A To resolve an INC gra	ade	
	1 of the subsequent semester for Spr of the subsequent semester for Fall a	
INC grade to be changed to		
Instructor's Signature		Date
Division Chair's Signature		Date
Associate Dean's Signature		Date
B To alter a final letter g	grade	
	es are considered permanent and may ative grades of W, WF, UW may neve	not be changed unless serious extenuating er be changed.
Deadline information:		
May not be submitted beyond the	he end of the semester following that	in which the original letter grade was given.
Grade to be changed from	to	
Reason: (Be specific.)		
Instructor's Signature		Date
Division Chair's Signature		Date
Associate Dean's Signature		Date
Submitted to Registrar on		Received by



Pace University Cooperative Program/Consortium

Stude	nt ID No																										
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First Name MI																											
TERM	TERM/YEAR: □ Fall □ Spring																										
	Current Major: Business Management Communications Arts English & World Lit (Please check one box)																										
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PACE UNIVERSITY MARYMOUNT MANHATTAN COLLEGE																											
	A. To B											В	3. To	В	e C	om	ple	ted I	y Do	epar	tme	ent a	nd/	or D	ivis	ion (Chair
Dept		niversity Course Information be Course Course Title				edits	MMC Course Number*				Approval Desig (CP, I NP,				AIP esignation CP, EP, IP, NP, REP, UP) If AIP Substitution, Division Chair Approva												
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	Signature: Date of Approval :																										
Jennif	Jennifer Brown, Coordinator of the MMC-Pace Joint Program in Publishing																										

Instructions to the Student:

- 1. Bring the course description to Prof. Jennifer Brown whose signature is required. (255 E. 71st., Room 300).
- 2. Obtain validation from the Center for Student Services.
- 3. Leave one form with the Center for Student Services and bring one form to Pace University.
- 4. It is your responsibility to have your transcript from Pace University sent to the Center for Student Services at Marymount Manhattan College when you have completed your course(s).

STUDENT RELEASE STATEMENT

By taking part in the cooperative program with Pace University, I understand that I must maintain fulltime status at Marymount Manhattan College and any adjustment to my schedule from the approved courses may result in the loss of institutional and Federal financial aid.

I hereby grant permission to Pace University to release any information regarding my account, including registration status, academic progress, and a copy of my official transcript of coursework, to an authorized representative from the Registrar's Office at Marymount Manhattan College.

I understand that it is my responsibility to request an official transcript of my coursework to be sent to the Center for Student Services at Marymount Manhattan College immediately following the completion of my studies at Pace University. If I fail to provide an official transcript to Marymount Manhattan, I understand that my registration for future terms will be impeded.

Student Signature		Date	
PACE UNIVERSITY			
This is to certify that this student will be enrol additional course(s) listed on the reverse side for the approved course(s) at Pace Universidiscounted tuition rate for the above student University.	of this form (limit 6 c ty. Pace will send a	redits). This studer tuition invoice to	nt may register MMC with the
STUDENT SERVICES VALIDATION			
☐ Registration in CONS 990-01 ☐ Tuition Paid in Full/Financial Aid Certified	Date	Initial	
	Date	Initial	

Center for Student Services Stamp:

CENTER FOR STUDENT SERVICES

221 East 71st Street ~ New York, NY 10021 ~ (212) 517-0500 ~ www.mmm.edu



Maintenance of Matriculation Application SUBMISSION DEADLINE DATE FOR FALL: October 15, 2018

Student Information										
First Name MI	Last Name									
Student ID:										
Student Contact Info: Phone ()										
Email address:										
Special Note: If you are pre-registered for the subsequent maintain matriculation, you are required to contact the Offic MMC. Filing for maintenance of matriculation is <u>not</u> an offic Education Information	e of Academic Advisement to officially withdrawal from									
	Т									
Degree/Major	Concentration or Minor									
Degree major	Concentration of Million									
Catalog Year	Cumulative GPA									
request registration for Maintenance of Matriculation for the										
Student Signature	Date									
Dean's Signature	Date									
NOTE: IF YOU CHECKED "NO" IN ANY BOXES ABO	VE, YOU CAN NOT MAINTAIN MATRICULATION									
Office Use Only Above student satisfies all conditions above and is approved.	ved for Maintenance of Matriculation									
☐ Above student is not approved for Maintenance of Matricu☐ Student's cumulative gpa < 2.00.☐ Student has disciplinary action to☐ Student is on an F-1 Visa	lation [check all that may apply] aken against him/her while in attendance at MMC. aintenance of Matriculation after the deadline. institution.									
Processed Pvv	Data									



Pass/Fail Option Request

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Appendix D

Document Number	Document	Location
D 1.00	Curriculum Forms	https://mmm.app.box.com/s/cklxb9k915lbq2s
		wzu04733gdemdf9q0

Appendix E

Document Number	Document	Location
E 1.00	Donaldson Award Guidelines Faculty	See Below
E 2.00	Donaldson Award Guidelines Students	See Below
E 3.00	Donaldson Award Application	See Below
E 4.00	Petty Cash Voucher Form	http://www.mmm.edu/live/files/309- bopetty-cash-voucherpdf
E 5.00	Expense Report Form	https://www.mmm.edu/live/files/345- mmcexpensereportpdf
E 6.00	Employee Cash Advance Request Form	https://www.mmm.edu/live/files/303- apcash-advancepdf
E 7.00	MMC Requisition Form	https://www.mmm.edu/live/files/347- mmcrequisitonformpdf
E 8.00	FT Faculty Development Fund Request Form	https://www.mmm.edu/live/files/342-facultydevelopmentfundguidelinespdf
E 9.00	Adjunct Faculty Development Request Form	See Below



Donaldson Award: Faculty Guidelines

Overview

In October 2004, the Oliver and Jennie R. Donaldson Charitable Trust provided Marymount Manhattan College with a generous gift to help student's present scholarly research at conferences around the country and the world. From this gift Marymount Manhattan established the Donaldson Awards.

The general guidelines for application require current students to have been at Marymount for at least two semesters and have a cumulative GPA of 3.0 or higher. Faculty sponsorship is required. Also, as the Donaldson is a restricted fund, there are limitations on what the award can be used for. Students may apply the award to conference registration fees, transportation/travel and hotel related expenses only.

Faculty Information

When a faculty member meets with a student to discuss a potential application they should make sure the student is aware of the following:

- That they must apply in advance for funding from this program.
- Applications submitted for funding, after the participants have attended the event, will not be processed.
- The faculty sponsor must sign off on the completed application packet prior to the student submitting it to Academic Affairs.
- The Donaldson Award is a restricted fund which means that only conference registration fees, transportation/travel and hotel related expenses are covered. Expenses for other items cannot be reimbursed.

Student Application Procedures

- 1. Applications for Donaldson Awards must be submitted to Academic Affairs at least 2 weeks prior to the scheduled conference.
- 2. Applications must include a copy of the abstract that will be submitted to the conference organizers.
- 3. Applications for Donaldson Awards require a review by the Director of Academic Administration and the approval of the award by the Vice-President for Academic Affairs.
- 4. The following must be submitted with the application form for the review to be completed:
 - A copy of the Flyer/Brochure from conference showing date of conference and registration fee.
 - A Copy of email or letter to you or your faculty sponsor informing you of your acceptance to attend and present at the conference.
 - Approval by your faculty sponsor as evidenced by their signature on the Application Form.
 - A copy of estimated or actual round trip airfare/train of if driving mileage from travel website
 - A copy of estimated or actual hotel rate from travel website
 - A copy of estimated inner city transportation, if necessary (cabs to/from airport, etc.)
- 5. Application Forms submitted without the above documentation will not be reviewed.

6. The applicant and the faculty sponsor will be notified of the approval or denial of the application via letter. The approval letter will specify the amount awarded, and any restrictions (other than those specified above) on the use of the approved funding.

Reimbursement Procedures for Donaldson Award Expenses

In order to receive reimbursement for an approved Donaldson Award the student must:

- 1. Submit all <u>original</u> receipts (airline tickets, train tickets, cab receipts etc...) using the Marymount Manhattan approved Expense Report Form.
- 2. The Expense Report Form should be submitted to Academic Affairs within 5 business days after your return from the conference.
- 3. You can only be reimbursed for the actual receipts submitted to us as follows:
 - If your receipts are under the amount awarded you will only be reimbursed for actual total of the receipts.
 - If your expenses exceed the amount you have been awarded, you will only be reimbursed for the amount of the award.
- 4. Attach a copy of your award letter to the Expense Report Form.



Student Guidelines: Donaldson Award Application and Reimbursement Procedures

In October 2004, the Oliver and Jennie R. Donaldson Charitable Trust provided Marymount Manhattan College with a generous gift to help student's present scholarly research at conferences around the country and the world. From this gift Marymount Manhattan established the Donaldson Awards.

The general guidelines for application require current students to have been at Marymount for at least two semesters and have a cumulative GPA of 3.0 or higher. Faculty sponsorship is required. Also, as the Donaldson is a restricted fund, there are limitations on what the award can be used for. Students may apply the award to conference registration fees, transportation/travel and hotel related expenses only.

If you are interested in applying for a Donaldson Award, please follow the steps outlined below. Application must be submitted at least two weeks prior to the date you intend to travel to your conference.

Indicated below are the procedures that are to be followed when applying for a Donaldson Award, and when requesting reimbursement. Please note that you must apply <u>in advance</u> for funding from this program. Applications submitted for funding after the participants have attended the event will not be processed. *Please note that the Donaldson Award covers only conference registration fees, transportation/travel and hotel expenses. The <u>maximum</u> amount that can be awarded is \$500*

Applying for a Donaldson Award

- 1. Applications for Donaldson Awards must be submitted to Academic Affairs at least 2 weeks prior to the scheduled conference.
- 2. Applications must include a copy of the abstract that will be submitted to the conference organizers.
- 3. Applications for Donaldson Awards require a review by the Director of Academic Administration and the approval of the award by the Vice-President of Academic Affairs.
- 4. The following must be submitted along with the Application Form for the review to be completed:
 - A copy of the Flyer/Brochure from conference showing date of conference and registration fee.
 - A Copy of email or letter to you or your faculty sponsor informing you of your acceptance to attend and present at the conference.
 - Approval by your faculty sponsor as evidenced by their signature on the Application Form.
 - A copy of estimated or actual round trip airfare/train of if driving mileage from travel website
 - A copy of estimated or actual hotel rate from travel website
 - A copy of estimated inner city transportation, if necessary (cabs to/from airport, etc.)
- 5. Application Forms submitted without the above documentation will not be reviewed.

6. The applicant and the faculty sponsor will be notified of the approval or denial of the application via letter. An approval will specify the amount awarded, and any restrictions (other than those specified above) on the use of the approved funding.

Requesting Reimbursement for Donaldson Award Expenses

In order to receive reimbursement for your approved Donaldson Award expenses you must:

- 1. Submit all <u>original</u> receipts (airline tickets, train tickets, cab receipts etc) using the Marymount Manhattan approved Expense Report Form.
- 2. The Expense Report Form should be submitted to Academic Affairs within 5 business days after your return from the conference.
- 3. You can only be reimbursed for the actual receipts submitted to us as follows:
 - If your receipts are under the amount awarded, you will only be reimbursed for actual total of the receipts only.
 - If your expenses exceed the amount you have been awarded, you will only be reimbursed for the amount of the award.
- 4. Attach a copy of your award letter to the Expense Report Form.



Donaldson Award Application Form

Applicant Informati	on:					
Name:						
Address:						
Phone-Home:	(() _				
Phone-Cell:	(() _				
Email:						
Major:						
Grade Point Ave	rage:					
# of Completed S at Marymount:	Semesters					
Faculty Sponsor Info	ormation:					
Name/Departme						
Narrative Description	on of Project:					
Dates Attending:		Conferen	ce Name:		Conference Loc	cation:
Please provide a de narrative as a separ						Please attach this
Budget:	and had an ame		(<u>,</u>	
	ltem			Description	1	Cost
	Travel: (Detail each anticipa travel expense)	ated		Description	n	\$\$ \$\$
	Travel: (Detail each anticipa	ated		Description	n	\$ \$
	Travel: (Detail each anticipa travel expense)	ated		Description	n	\$ \$ \$
	Travel: (Detail each anticipal travel expense) Hotel:	ated		Description		\$ \$ \$ \$
Applicant Signature:	Travel: (Detail each anticipal travel expense) Hotel:	ated		Description		\$ \$ \$ \$
7 7	Travel: (Detail each anticipal travel expense) Hotel:	ated		Description		\$ \$ \$ \$ tal: \$
Signature: Faculty Sponsor's	Travel: (Detail each anticipal travel expense) Hotel:	ated		Description		\$\$ \$\$ \$ \$ tal: \$ Date:
Signature: Faculty Sponsor's Signature: Reviews/Approv	Travel: (Detail each anticipal travel expense) Hotel: Registration:	ated		Description		\$\$ \$\$ \$ \$ tal: \$ Date:
Signature: Faculty Sponsor's Signature:	Travel: (Detail each anticipal travel expense) Hotel: Registration:	ated		Description		\$\$ \$\$ \$ \$ tal: \$ Date:
Signature: Faculty Sponsor's Signature: Reviews/Approv	Travel: (Detail each anticipal travel expense) Hotel: Registration:	ated		Description	То	\$\$ \$\$ \$ \$ tal: \$ Date:
Signature: Faculty Sponsor's Signature: Reviews/Approv Date Received:	Travel: (Detail each anticipal travel expense) Hotel: Registration:	ated	J		To	\$\$ \$\$ \$ \$ tal: \$ Date:

Adjunct Professional Support and Development Request Form

Eligibility Guidelines

- An adjunct faculty member may apply for one (1) or a combination of three (3) grants per year from the fund, but not to exceed on an individual or cumulative basis \$750.
- To be eligible, the adjunct faculty member must have taught at least one (1) Fall or Spring semester at the College in each of the five (5) years immediately prior to a given semester.
- The funds may be used for research in his/her field, travel, room, board or other expenses incurred for verifiable active participation at an academic or professional conference or meeting.

Application Process

- Applications are reviewed and approved at the start of the Fall and Spring semesters. The Adjunct Faculty member must submit this application and supporting documentation to the Office of the Vice-President of Academic Affairs by no later than September 15th for the Fall Semester and February 15th for the Spring Semester.
- The Adjunct Faculty member may apply for funding for a conference they previously attended up to 3 months prior to the semester due date, but they should be aware that the availability of funds are limited.
- The VPAA/Dean (or designee) will review each application. Applicants will be notified of the
- · decision to approve or deny in writing

· decision	n to approve or deny in	whiting.							
Name:									
Conference	:								
Dates Atter	nding:	From: To:							
Conference	e Location:								
Budget:	ltem	Description/Detail Cost							
Please provide a proposed Budget	Travel:								
(in detail)	Hotel:								
	Meals:								
	Cantarana								
	Conference Registration:								
	Other:								
		Total Funding Requested:							
Narrative Des	cription of Project:	: Please attach supporting documentation describing the conference and the							
		ow it will enhance your professional development and scholarly research. Id include conference flyer, web page, etc.							
Reviews/Approva	als								
Division Chair:		Date:/ /							
	nic Administration:	Date: /							
Vice-President A	Academic Affairs:	Date: /							
Amount Awarde		\$							
Santambar 2015	· · · · · · · · · · · · · · · · · · ·								

September 2015

Appendix F

Document	Document	Location
Number		
F 1.00	Faculty Governance	https://www.mmm.edu/live/files/3253-faculty-
		governance
F 2.00	Forms related to Tenure and	https://mmm.app.box.com/s/pbtfgb0u3plgnces
	Promotion	1v6v9pm6p9pvxavj/folder/101788294233

Tenure and Promotion Criteria

(from *Faculty Governance*, approved by MMC Faculty Council 4/21/2014, approved by MMC Board of Trustees 5/6/2014)

General:

- "Length of service and adequate performance of regular duties do not, of themselves, constitute a sufficient basis for the granting of tenure."
- "A Candidate for tenure is assessed in the areas of teaching, scholarly/artistic/professional achievement, and service. Of these three areas, teaching is primary and therefore receives highest priority. While teaching is prioritized, faculty members must also meet the criteria for scholarly/artistic/professional achievement and service as defined in this document."
- "All Candidates for tenure must demonstrate excellence in teaching, scholarly/artistic/professional achievement, and service. While the term "excellence" applies in specific ways to each of the areas of evaluation, it is taken first and foremost to reflect work that is "pre-eminent; extremely good" (*Oxford Modern English Dictionary*, 1996). One's work in each of the areas of evaluation is deemed excellent insofar as it is of distinguished quality."
- "It is recognized that the degree of intersection among faculty members' teaching, scholarly/artistic/professional achievement, and service varies. While faculty members may choose to highlight such connections in applying for tenure, they are not required criteria for granting tenure."
- "Assistant Professors may not apply for tenure without simultaneously applying for promotion to the rank of Associate Professor."

Scholarly and/or Creative Achievement:

"During the years prior to tenure, the Candidate must demonstrate sustained scholarly/creative/professional activity as well as promise of future accomplishment. There is no quantity of scholarly publication, artistic production, or professional achievement that defines "excellence." Candidates for tenure are required to have produced a quantity of scholarly/artistic/professional product that is in line with the mutually agreed upon goals articulated during annual reviews and the third-year review. Emphasis is placed on scholarly/creative/professional products that have been disseminated outside of the College and are deemed to be of high quality. It is understood that criteria for judging productivity and accomplishment may vary from discipline to discipline."